

A.B.N. 79 003 152 154

# **ANNUAL REPORT**

For the year ended 31 December 2013

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# **Corporate Directory**

#### Directors

- J. Schwarz (Chairman) S. Cloutier (Managing Director) G. Cameron (Non-Executive Director) D. Engle (Non-Executive Director) G. Ross (Non-Executive Director)
- B. Straub (Non-Executive Director)

# Company Secretary

A. Metcalfe

## **Registered Office**

C/- Accosec & Associates Level 2, 470 Collins Street Melbourne, Victoria, 3000 Australia Telephone: (61 3) 9867 7199 Facsimile: (61 3) 9867 8587 Postal Address: PO Box 255, Seddon, Victoria 3011

## **Canadian Office**

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#### Website and Email

www.molopoenergy.com

investorrelations@molopoenergy.com

## Auditor

Deloitte Touche Tohmatsu 550 Bourke Street Melbourne, Victoria 3000 Australia

## Engineers

Sproule Associates Ltd. 900 4<sup>th</sup> Avenue SW, Calgary, AB T2P 3N3 Canada

## Bankers

National Australia Bank Limited 330 Collins Street, Melbourne, Victoria 3000 Australia

National Bank of Canada 301 6<sup>th</sup> Avenue SW Calgary, AB T2P 4M9

## **Share Registry**

Computershare Investor Services Pty Ltd Yarra Falls 452 Johnston Street Abbotsford VIC 3067 Australia Telephone: (61 3) 9415 4000

## Stock Exchange Listing

Australian Securities Exchange Limited Level 4, North Tower 525 Collins Street, Melbourne, Victoria, 3000 Australia

(ASX code: MPO)

## **Directors' Report**

Your Directors present their report (the "Report") on the consolidated entity ("the Group") consisting of Molopo Energy Limited ("Molopo" or "the Company") and the entities it controlled at the end of, or during, the year ended 31 December 2013.

#### Directors

The following persons were directors of Molopo during the year and remain directors as of the date of this Report:

- Jeffrey Schwarz<sup>1</sup>
- Brian Straub
- Garry Cameron
- Don Engle
- Glenn Ross
- Steve Cloutier<sup>2</sup>

The following persons were directors during the year but are no longer directors as of the date of this Report:

- Tim Granger<sup>3</sup>
- Maxwell Beck<sup>4</sup>
- Gregory Lewin<sup>5</sup>
- 1. Appointed as an independent Non-Executive director by the Board on 15 March 2013 and elected at the Annual General Meeting ("AGM") on 23 May 2013. Appointed Chairman on 25 September 2013.
- 2. Appointed Chief Executive Officer and Managing Director on 17 January 2013.
- 3. Ceased as Chief Executive Officer and Managing Director on 17 January 2013.
- 4. Retired as Non-Executive director on 23 May 2013.
- 5. Retired as Chairman and Non-Executive director on 25 September 2013.

## **Director information**

#### Jeffrey Schwarz

Chairman, Non-Executive Director Member of the board of directors since 15 March 2013 Member of the Audit & Risk Committee

Mr. Schwarz was appointed by the Board as a Non-Executive Director of Molopo on 15 March 2013 and elected as a Director by shareholders at the Annual General Meeting ("AGM") on 23 May 2013. He was appointed Chairman of Molopo Energy Limited on 25 September 2013.

Mr. Schwarz is a Senior Advisor to Metropolitan Capital Advisors, Inc. ("MCA"), a New York-based investment management firm, which he co-founded in 1992. He has more than thirty years of experience in funds management employing value and event investing strategies. From its inception until 2012, Mr. Schwarz served as Chief Investment Officer of MCA, during which time he directed the commitment of significant capital to the energy sector. He holds degrees from the University of Pennsylvania's Wharton School (summa cum laude graduate with a B.S. in Economics; and an MBA with a concentration in Finance).

Mr. Schwarz is also a non-executive director of Bogen Communications Intl (OTC US:BOGN).

Special Responsibilities:

Member of the Audit and Risk Committee since 10 April 2013.

#### Brian Straub, B.Sc.

Non-Executive Director Member of the board of directors since 17 March 2011 Chairman of the Health, Safety & Environment Committee Member of the Audit & Risk Committee

Mr. Straub was appointed by the Board as a Non-Executive Director of Molopo on 17 March 2011. Mr. Straub was elected as a director by the shareholders at the 2011 AGM.

Mr. Straub retired as President - Shell Canada Limited and Canada Country Chair - Royal Dutch Shell in late 2009. With over 32 years of diverse Canadian and Global Oil and Gas experience, his previous executive responsibilities have included the Oil Sands, Exploration & Production, Major Construction and Technology Development/Application.

During his career with Shell he gained broad exploration and production experience, holding positions in key technical functions including Drilling, Production Operations and HSE as well as critical business functions such as Marketing, Joint Ventures and New Business Development for both major onshore and offshore developments.

Special Responsibilities:

- Chairman of the HSE and Technical Committee.
- Member of the Audit and Risk Committee.

Mr. Straub was a director of Ridgeline Energy Services Inc. (TSX.V:RLE) from January 2011 to May 2013.

#### Garry Cameron PSM,

**B.Bus (A/c), B.Eco. (Hons.), M.Eco, FAICD, FCPA** Non-Executive Director Member of the board of directors since 30 March 2011 Chairman of the Audit & Risk Committee Member of the Remuneration & Nomination Committee

Mr. Cameron was appointed by the Board as a Non-Executive Director of Molopo on 30 March 2011. Mr. Cameron was elected as a director by the shareholders at the 2011 AGM.

Mr. Cameron currently holds non-executive directorships with various companies, including ANZ Specialised Asset Management Ltd, ANZ Business Equity Fund Ltd and Heemskirk Consolidated Limited. He previously held the position of Managing Director and CEO of an ASX listed property trust for 10 years, and prior to that held a number of senior executive roles including Executive Director, Finance, with Telecom/Telstra and Deputy Managing Director of Treasury Corporation Victoria. He was also recognised in 1992 on the Australia Day Honours list for his contribution to finance and telecommunications.

Special Responsibilities:

- Chairman of the Audit and Risk Committee.
- Member of the Remuneration and Nomination Committee.

Mr. Cameron has been a non-executive director of Heemskirk Consolidated Limited (ASX:HSK) since 24 February 2011.



#### **Donald Engle**

Non-Executive Director Member of the board of directors since 22 November 2012 Chairman of the Remuneration & Nomination Committee Member of the Health, Safety & Environment Committee Member of the Audit & Risk Committee

Mr. Engle was elected by the shareholders as a Non-Executive Director of Molopo on 22 November 2012. Prior to his election, he had been a Non-Executive Director since 20 January 2012, when he assumed the role as a result of a Board appointment.

Mr. Engle brings with him a wealth of experience in North American oil and gas. His work in the sector spans more than 36 years, including as a Founder and President of several companies including Grey Wolf Exploration, an oil and gas company listed on the TSX. He was Chairman of the Board of APF Energy Inc., a Director of Canscot Resources Ltd., Churchill Energy Inc. and Brompton Financial Limited, a private merchant bank. Most recently he was the Executive Chairman, CEO and President of TriWestern Energy Inc., a private oil and gas company.

Special Responsibilities:

- Chairman of the Remuneration and Nomination Committee.
- Member of the Audit and Risk Committee.
- Member of the Health, Safety and Environment ("HSE") and Technical Committee.

#### **Glenn Ross**

Non-Executive Director Member of the board of directors since 22 November 2012; previously an alternate director for Max Beck since 15 February 2011) Member of the Remuneration & Nomination Committee Member of the Health, Safety & Environment Committee

Mr. Ross was elected by the shareholders as a Non-Executive Director of Molopo on 22 November 2012. Prior to his election, he was an alternate director for Mr. Beck since 15 February 2011.

Mr. Ross currently manages the non-property investments for Beck Corporation Pty Ltd.

Mr. Ross' background is in commodity trading, having worked with Cargill in Australia and Japan covering both soft commodities and metals and minerals. More recently, Mr. Ross has had experience in sales and marketing of industrial minerals including a role with RioTinto Minerals.

Other than Molopo, Mr. Ross has not held directorships in publicly listed companies during the past three years.

Special Responsibilities:

- Member of the Remuneration and Nomination Committee.
- Member of the HSE and Technical Committee from 25 September 2013.

#### Steve Cloutier, BA, J.D.

Chief Executive Officer and Managing Director Member of the board of directors since 17 January 2013

Mr. Cloutier was appointed Chief Executive Officer ("CEO") and Managing Director on 17 January 2013.

Mr. Cloutier has more than 23 years' experience in commercial legal practice and oil and gas. He was the President and a co-founder of APF Energy Trust from 1996 to 2005 and Rockyview Energy Inc. from 2005 to 2008, both listed on the Toronto Stock Exchange. From 2009 until his appointment as the Chief Executive Officer and Managing Director of Molopo, Mr. Cloutier was the President & Chief Executive



Officer of Skyridge Capital Corporation, a private company that provides corporate finance and merger and acquisition advisory services with a particular emphasis on the upstream energy sector.

He has been a director of Kallisto Energy Corporation (TSX.V:KEC) since 12 October 2012 and has sat on the boards of a number of exploration and production companies, including Millennium Energy Inc., Star Point Energy Trust, Cumberland Oil & Gas Ltd., and Ki Exploration Inc. He holds a Bachelor of Arts from McGill University and a Juris Doctor (Bachelor of Laws) from the University of Victoria (Canada).

#### Timothy Granger, B.Sc.

Former Chief Executive Officer and Managing Director Member of the board of directors from 3 January 2012 to 17 January 2013

Mr. Granger was appointed as Chief Executive Officer and Managing Director on 3 January 2012. He ceased in this role on 17 January 2013.

Mr. Granger has over 30 years of experience in North American oil and gas exploration and production operations and asset management. Most recently, he held the position of President and Chief Executive Officer of Toronto Stock Exchange listed Compton Petroleum Corporation. Mr Granger graduated from Carleton University (Ottawa) with a B.Sc. in Mechanical Engineering.

Mr. Granger was a director of Compton Petroleum Corporation (TSX:CMT) from January 2009 to December 2011.

#### Maxwell Beck

Former Non-Executive Director Member of the board of directors from 15 February 2011 to 23 May 2013

Mr. Beck was elected as a Non-Executive Director of Molopo on 15 February 2011. He retired from this role on 23 May 2013.

Mr. Beck is the founder and major shareholder of the Becton Property Group ("Becton"). In 1976, he established Becton as a respected and highly successful property development, construction and investment company. Mr. Beck retired as Chairman of Becton in 2007.

Mr. Beck was on the inaugural Board of Directors of the Victorian Government's Melbourne Major Events Company Limited which has become the most important catalyst in securing sporting, recreational and cultural events for Melbourne.

He was the founder and Chairman of the Melbourne Chapter of Children's International Summer Villages and is a former board member of the Melbourne Neuromuscular Research Centre, has been a board member of World Track Cycling, is a member of the Peter MacCallum Cancer Foundation, and was appointed Deputy Chair of the Royal Children's Hospital in 2004.

In June 2006, Mr. Beck was awarded The Member of the Order of Australia (AM) medal for his services to the construction and property development industries and to the community through fund raising and executive roles in a range of organisations and charities.

In March 2009, Mr. Beck was appointed by the Victorian Premier to Chair the Victorian Bushfire Advisory Reconstruction Board for the Black Saturday Bushfires.

Other than Molopo, Mr. Beck has not held directorships in publicly listed companies during the past three years.



#### Gregory Lewin B.E., MBA

Former Chairman, Non-Executive Director Member of the board of directors from 15 February 2011 to 25 September 2013

Mr. Lewin was elected as a Non-Executive Director and appointed as Chairman of Molopo Energy Limited on 15 February 2011. He retired from these roles on 25 September 2013.

Mr. Lewin's career spanned 34 years with Royal Dutch Shell, from Shell Australia in 1975 to Royal Dutch Shell in The Hague. He held a number of senior executive positions with Shell throughout the world, including President, Shell Global Solutions and Executive Vice President – Shell Downstream. Mr. Lewin held the position of director of Sasol Ltd (JSE and NYSE) - during 2010 and until March 2011. He was President of the Institution of Chemical Engineers from 2006 to 2007. The Institution of Chemical Engineers is the Royal Society for professional Chemical Engineers with a membership of 30,000. He was elected President of the World Chemical Engineering Council in February 2012 and is a Director of the United States Wildlife Arts Foundation. In 2010, he was admitted as a Fellow of the Royal Academy of Engineering. He is a Board member of Alinta Energy Holdings Limited and the Cooperative Research Centre for Greenhouse Gas Technologies (CO2CRC) and is an Executive Director of Sapphire Global Pty Ltd.

In 2012, Mr. Lewin was recognised in the Honours list as Member of the Order of Australia (AM) for service to the profession of chemical engineering through senior roles in the petroleum industry, to business and commerce and to professional organisations.

#### **Company Secretary**

Mr. Andrew Metcalfe was appointed Company Secretary on 15 April 2013.

Mr. Metcalfe is a qualified accountant and governance advisor and is a Fellow of Chartered Secretaries Australia.

Mr. Metcalfe is a Fellow of the Governance Institute of Australia (formerly Chartered Secretaries Australia) and a Member of the Australian Institute of Company Directors. Mr. Metcalfe provides company secretarial services and advises on corporate governance matters for a number of ASX listed, public and private companies and not for profit organisations. Mr. Metcalfe manages the regulatory function of Molopo in Australia. He was Company Secretary and CFO for Molopo between 1997 and 2005.

#### Dividends

The Directors do not propose to pay a dividend in respect of the current year (Year ended 31 December 2012: \$Nil).

#### **Principal Activities**

The Group's principal activities during the year continued to be oil and gas exploration, development, production, appraisal and acquisition.

#### Significant Changes in State of Affairs

#### Corporate

On 17 January 2013, the Board appointed Mr. Steven Cloutier as Molopo's Chief Executive Officer and Managing Director, replacing Mr. Tim Granger.

On 9 April 2013, the Company announced that it was embarking on a value maximization initiative in respect of its Texas and Saskatchewan properties.



On 25 September 2013, the Board appointed Mr. Jeffrey Schwarz as Chairman, replacing Mr. Greg Lewin, who retired.

In early 2013, Molopo began a general and administrative cost reduction initiative. Since the beginning of the fiscal year, there has been a 68% reduction in Calgary and Melbourne office personnel and Non-Executive Director fees have been reduced by 43%.

In December 2012, the Company changed Molopo's year end from 30 June to 31 December. At that time, the Company changed its presentation currency from Australian dollars to U.S. dollars to enable reporting in the same currency as the majority of its revenue and expenditures.

#### Legal Dispute

As described in Note 22, the Company was served a statement of claim ("Claim") in March 2011 by a former joint venture partner ("JV Partner") that specified damages of Canadian ("C") \$36.0 (US\$33.7) million plus further unquantified damages.

Based upon an extensive review of the transactions that gave rise to the Claim, the Company has determined that a provision of C\$5.0 (US\$4.7) million is prudent. However, the Company intends to vigorously defend the statement of claim. The matter is continuing in the ordinary course with the Court of Queen's Bench of Alberta, Canada. No court date has yet been set and the standard preparatory litigation processes are being undertaken.

#### Asset Sales

Pursuant to the above-noted initiative to maximize the value of certain assets, the Group either entered into agreements to sell, or sold, the following assets during the year ended 31 December 2013:

- South Africa: On 9 September 2013, the Group entered into an agreement, subject to approval by the Department of Mineral Resources, Republic of South Africa, for the sale of all its assets in South Africa. Approval was received on 24 March 2014 and the transaction is expected to close in April 2014. The agreement provides that Molopo will be entitled to 36% of the annual distributable profits for 10 years and six months up to a maximum of Rand 50.0 (\$4.8) million.
- Canada: On 19 November 2013, the Group completed the sale of all its assets located in Saskatchewan for net proceeds of \$7.1 million.
- United States: On 30 December 2013, the Group completed the sale of its assets located at Barnhart, Irion County, Texas for net proceeds of \$4.5 million.

#### **Operational Review**

#### United States

Molopo currently holds a 100 percent interest (80 percent after project payout) in petroleum and natural gas leases on a total of 16,600 acres at Fiesta, Crockett Country, Texas (the "Fiesta Lands"). The Fiesta Lands, situated in the south east quadrant of the Permian Basin, were acquired for the purpose of developing the Wolfcamp formation. The Company has drilled a total of 6 wells on the Fiesta Lands which, for the three month period ended 31 December 2013, produced an average of 324 boe per day.

The Fiesta Lands were part of the above-noted value maximisation process. As of the date of this Report, Molopo had not received any acceptable proposals, although it continues to be in discussions with third parties. There is no assurance that the Company will enter into any transaction with respect to the Fiesta Lands. Molopo currently has no plans to drill further wells on the Fiesta Lands and anticipates that a further 3,600 acres of rights will expire during 2014.



#### Canada

The Company currently holds a 100 percent interest in petroleum and natural gas leases on a total of 1.4 million acres in the St. Lawrence Lowlands in the province of Quebec, Canada (the "Quebec Lands"). The Quebec Lands, situated in-land from the south shore of the St. Lawrence River, were acquired for the purpose of developing the Utica Shale formation. Subsequent to acquiring those rights, the Quebec Provincial government imposed a moratorium on hydraulic fracture stimulation in the area, thereby precluding any further development. Until the moratorium is lifted (of which there is no certainty), Molopo has no plans to conduct any operations on the Quebec Lands, nor is it under any obligation to do so. Annual costs to maintain the rights to the Quebec Lands are estimated to be less than C\$150,000.

#### **Corporate Production**

For the year ended 31 December 2013, the Company's corporate production averaged 608 boe/d, weighted 60% to liquids. The wells in Texas contributed 537 boe/d or 89% of the total, with 71 boe/d coming from wells in Saskatchewan. Excluding production from the assets sold, the Company's production, which is entirely from the Fiesta area, would have averaged 368 boe/d, weighted 61% to liquids.

#### **Company Reserves**

Summary of Oil and Gas Reserves at December 31, 2013 <sup>1,2,3,4,5,6</sup>								
	C	Oil		Natural Gas Liquids		Natural Gas		DE
Reserve Category	Gross (mbbl)	Net (mbbl)	Gross (mbbl)	Net mbbl)	Gross (mmcf)	Net (mmcf)	Gross (mboe)	Net (mboe)
Proved								
Developed Producing	122.6	90.5	110.5	81.7	847.0	626.0	374.2	276.5
Developed Non- Producing	-	-	-	-	-	-	-	-
Undeveloped	-	-	-	-	-	-	-	-
Total Proved	122.6	90.5	110.5	81.7	847.0	626.0	374.2	276.5
Probable	23.1	17.1	20.5	15.1	157.0	116.0	69.7	51.5
Total Proved plus Probable	145.7	107.6	131.0	96.8	1,004.0	742.0	444.0	328.0

As at 31 December 2013 the Company's Gross and Net Reserves from Texas were:

Notes:

<sup>1</sup> Gross Reserves are Molopo's working interest share of the remaining reserves, before deduction of any royalties. <sup>2</sup> Net Reserves are Molopo's working interest share of remaining reserves less all royalties and interests owned by others.

<sup>3</sup> Reserves independently certified by Sproule Associates Limited Calgary, Canada, who have consented to the inclusion of the reserves information in the form and context in which it appears.

<sup>4</sup> Due to rounding, certain totals may not add.

<sup>5</sup>Boe's may be misleading, particularly if used in isolation. A boe conversion ratio of 6 mcf : 1 barrel ("bbl") is based on an energy equivalency conversion method primarily applicable at the burner tip and does not represent a value equivalency at the wellhead.

<sup>6</sup>As at 31 December 2012, the Company's Gross Reserves were 1,457.6 mboe. The decrease of 1,013.6 mboe during the year was due to the production of 216.4 mboe, disposition of 743.6 mboe, technical revisions of 35.7 mboe and economic factors 17.9 mboe.



#### **Financial Review**

The net result attributable to the Group, after income tax expense, for the year ended 31 December 2013 was a loss of US\$55.1 million (six months ended 31 December 2012: US\$64.2 million). As at 31 December 2013, the Group's net asset position was US\$57.6 million (31 December 2012: US\$120.2 million), and cash reserves were US\$61.9 million (31 December 2012: US\$71.0 million). Profit/(Loss), Earnings per share ("EPS"), dividends and the share price at 31 December and for the last four reporting periods is summarised below:

	Year ended 31 December	Six Months ended 31 December	Year e	nded 30 Ju	ne
	2013	2012	2012	2011	2010
Net Profit/(Loss) after Income Tax					
(US\$000)	(55,115)	(64,153)	(65,715)	83,481	2,312
Basic Earnings/(Loss) per share (US\$)	(0.22)	(0.26)	(0.27)	0.33	0.01
Diluted Earnings/(Loss) per share (US\$)	(0.22)	(0.26)	(0.27)	0.32	0.01
Dividend per share (US\$)	-	-	-	-	-
Share price at 30 June *	n/a	n/a	0.545	0.760	0.985
Share price at 31 December *	0.180	0.280	n/a	n/a	n/a

\* Share price is in Australian dollars.

#### Business strategies and prospects for future financial years

The Group's business strategies and future developments are discussed in the above section "Operational Review".

#### Health, Safety and Environment

Molopo Energy expects excellence in health, safety and environmental performance and is committed to conducting all operations in a safe manner which minimises environmental impact, while meeting regulatory requirements and corporate standards. Molopo Energy maintains a comprehensive range of internal programs and controls to promote regulatory compliance and an appropriate level of safety and environmental protection in all of its operations. Its proactive program includes internal safe work practices and procedures, company and site specific emergency response plans and inspection programs to ensure the Company's operations continually meet or exceed regulatory standards.

Molopo Energy's HSE and Technical Committee of the Board of Directors has oversight and is responsible for the Company's overall policies and guidelines with respect to (a) health, safety and environment, and (b) engineering, reserves and operations. Molopo Energy is committed to minimising any potential impact on the environment by ensuring its operations are performed at a high standard. As such, the Company's regulatory compliance is satisfactory and it has not experienced any material non-compliance actions environmental regulation provides for, among other things, restrictions and prohibitions on the generation, handling, storage, transportation, treatment, and disposal of hazardous substances and waste from spills, releases, or emissions of various substances produced in association with oil and gas operations. The legislation also requires that wells, facility sites, and other properties associated with the Company's operations be operated, maintained, abandoned, and reclaimed to the satisfaction of relevant regulatory authorities.

There have been no significant environmental spills, releases or incidents with any material financial impact, no legal actions due to any environmental or safety events or incidents and no known material environmental contamination associated with historical practices or operations.



At present, the Company believes that it meets all existing environmental standards and regulations and includes appropriate amounts for environmental, health and safety costs in its annual capital and operating expenditure budget to continue to meet current environmental protection requirements. The Company does not anticipate making extraordinary material expenditures for environmental compliance during 2014.

#### Subsequent Events

On 4 February 2014, the Company's Canadian subsidiary along with the purchaser of the Spearfish project, (Company sold Spearfish in early 2011), were served with a statement of claim in the amount of C\$6 (US\$5.6) million by a company that had participated in a 2009 farm-in agreement with a Canadian subsidiary's predecessor company.

The Board believes that the action is without merit and that it will be successfully defended.

On 24 March 2014, the Company received approval from the Department of Mineral Resources, Republic of South Africa, for the sale of all its assets in South Africa, which is expected to close in April 2014.

#### Share Options

#### Unissued shares

As at 31 December 2013, there were no unissued ordinary shares under options (490,000 as at 31 December 2012).

#### Shares issued as a result of the exercise of options

During the period, employees and executives did not exercise any options to acquire shares in Molopo.

#### Performance Share Rights

The Board approves the offering of performance share rights and performance rights to employees and executives in accordance with the rules of the Company's Employee Incentive Scheme. Each Performance Share Right ("PSR") entitles the holder to one ordinary share upon the satisfaction of specified performance criteria. Each Performance Right ("PR") entitles the holder to up to 100 ordinary shares upon the satisfaction of specified performance criteria. PSR and PR holders do not have any right, by virtue of the performance share right, to participate in any share issue of Molopo or any related body corporate.

There were 1,256,435 PSRs granted during the year ended 31 December 2013.

The following table discloses the number, nature and status of the PSRs granted and outstanding during the year ended 31 December 2013:

	PSRs				PSRs
	Outstanding				Outstanding
	1 January	PSRs	PSRs	PSRs Expired	31 December
	2013	Granted	Vested <sup>1</sup>	or Cancelled	2013
Transitional	416,995	-	(208,502)	(5,370)	203,123
Sign-on	1,413,747	500,001	(598,597)	(156,277)	1,158,874
Deferred Short Term Incentive					
2012	-	756,434	-	(85,399)	671,035
2011	859,494	-	(286,505)	(12,211)	560,778
Total	2,690,236	1,256,435	(1,093,604)	(259,257)	2,593,810



1. Excludes 504,077 PSRs that were performance tested at the close of business on 31 December 2013. 223,684 of the PSRs were granted for 2012 Deferred Short Term Incentive and 280,393 of the PSRs were granted for 2011 Deferred Short Term Incentive.

There were 48,656 PRs granted to employees during the year ended 31 December 2013.

The following table discloses the number, nature and status of the PRs granted and outstanding during the year ended 31 December 2013:

	PRs				PRs
	Outstanding				Outstanding
	1 January			PRs Expired	31 December
	2013	PRs Granted	PRs Vested	or Cancelled	2013
Long Term Incentive					
2013	-	48,656	-	(21,203)	27,453
2012	29,761	-	-	(14,749)	15,012
Total	29,761	48,656	-	(35,952)	42,465

The following table discloses the number, nature and status of the PSRs granted and outstanding during the six months ended 31 December 2012:

					PSRs
	PSRs				Outstanding
	Outstanding	PSRs	PSRs	PSRs Expired	31 December
	1 July 2012	Granted	Vested <sup>1</sup>	or Cancelled	2012
Transitional	423,620	-	-	(6,625)	416,995
Sign-on	1,615,717	-	(132,041)	(69,929)	1,413,747
2011 Deferred Short Term					
Incentive	867,494	-	-	(8,000)	859,494
Total	2,906,831	-	(132,041)	(84,554)	2,690,236

1. Excludes 286,505 PSRs that were performance tested at the close of business on 31 December 2012, which were granted for 2011 Deferred Short Term Incentive.

The following table discloses the number, nature and status of the PRs granted and outstanding during the six months ended 31 December 2012:

					PRs
	PRs				Outstanding
	Outstanding			PRs Expired	31 December
	1 July 2012	PRs Granted	PRs Vested	or Cancelled	2012
2012 Long Term Incentive	28,610	4,170	-	(3,019)	29,761

#### **Transitional PSRs**

On 30 June 2011, the Board approved the offering of PSRs to all employees and executives as a one off award to bridge the gap created in adopting a new employee incentive scheme, in light of the fact that any long term incentive would not vest for three years. One third of the PSRs awarded to each employee or executive vested on 30 June 2012, another one third vested on 30 June 2013, and the remaining Transitional PSRs will vest on 30 June 2014 provided the relevant employee or executive meets certain performance criteria in respect of each tranche and either remains an employee of the Company or is otherwise deemed to be a 'good leaver'. Where an employee is a 'good leaver'; their award will be prorated based upon time employed during the performance period.



#### Sign-on PSRs

The Board has approved sign-on PSRs to certain new employees and executives. One third of the PSRs awarded will vest every 12 months from each employee's or executive's sign-on date provided they remain an employee or are otherwise deemed to be a 'good leaver'.

During the year ended 31 December 2013, the Board approved the issuance of 500,001 sign-on PSRs.

#### Deferred Short Term PSRs

During the year ended 31 December 2013, the Board approved 756,434 PSRs for employees and executives in accordance with the short term portion of the Employee Incentive Scheme related to 2012 performance. One third of the PSR's awarded to each employee have vested on 31 December 2013. Another one third will vest on 31 December 2014 and the remaining 2012 Deferred Short Term PSRs will vest 31 December 2015 provided the relevant employee or executive meets certain performance criteria in respect of each tranche and either remains an employee of the Company or is otherwise deemed to be a 'good leaver'.

#### Long Term Incentive PRs

During the year ended 31 December 2013, the Board approved 48,656 PRs for employees and executives in accordance with the 2013 long term portion of the Employee Incentive Scheme. These PRs will vest on 31 December 2015 provided the Company and the relevant employee or executive meets certain performance criteria in respect of each tranche, and remains an employee of the Company. Where an employee is a 'good leaver'; their award will be pro-rated based upon time employed during the performance period.

#### Indemnification of Officers and Auditor

During the financial year, the Group paid premiums to insure the Directors, Secretary of Molopo, and the officers of the Group. The policies prohibit the Company disclosing premiums.

The liabilities insured are legal costs that may be incurred in defending civil or criminal proceedings that may be brought against the officers in their capacity as officers of entities of the Group, and any other payments arising from liabilities incurred by the officers in connection with such proceedings, other than where such liabilities arise out of conduct involving a deliberately fraudulent or wilful breach of duty by the officer or are otherwise prohibited by the Corporations Act 2001.

The Company has entered into Deeds of Access, Insurance and Indemnity for all directors of Molopo as well as Deeds of Insurance and Indemnity for executives that act as directors or officers of a Group Company.

#### Proceedings on behalf of the Company

No person has applied to the Court under section 237 of the Corporations Act 2001 for leave to bring proceedings on behalf of the Company, or to intervene in any proceedings to which the Company is a party, for the purpose of taking responsibility on behalf of the Company for all or part of those proceedings.

No proceedings have been brought or intervened in on behalf of the Company with leave of the Court under section 237 of the Corporations Act 2001.



#### **Directors' Meetings**

The following table sets out the number of Directors' meetings (including meetings of committees of Directors) held during the year ended 31 December 2013, and the number of meetings attended by each Director (while they were a Director or committee member).

			Remuneration	
		Audit and	and	HSE &
	Board of	Risk	Nomination	Technical
	Directors	Committee	Committee	Committee
Number of meetings held:	8	3	3	3
Number of meetings attended:				
J. Schwarz <sup>B,C</sup>	7	2		
S. Cloutier	8			
G. Cameron <sup>FE</sup>	8	3 <sup>A</sup>	3	
D. Engle	8	3	3 <sup>A</sup>	3
G. Ross <sup>D</sup>	8		3	1
B. Straub	8	3		3 <sup>A</sup>
T. Granger	0			
G. Lewin <sup>E,F</sup>	7			1
M. Beck <sup>G</sup>	1			

- A. Committee Chair
- B. 7 of 7 Board meetings since appointment
- C. 2 of 2 Audit & Risk Committee meetings since appointed
- D. 1 of 1 HSE & Technical meeting since appointment
- E. 7 of 7 Board meetings prior to cessation
- F. 1 of 2 HSE & Technical meeting prior to cessation
- G. 1 of 2 Board meetings prior to cessation
- FE. Financial expert as defined by the Board

#### Auditor's Independence Declaration

The auditor's independence declaration as required under Section 307C of the Corporations Act 2001 is set out on page 29.

#### **Non-Audit Services**

The Directors are satisfied that the provision of non-audit services during the year, by the Auditor Deloitte Touche Tohmatsu (or by another person or firm on the Auditor's behalf) is compatible with the general standard of independence imposed by the Corporations Act 2001.

The Directors' reasons for being satisfied that the provision of those non-audit services did not compromise the auditor independence requirements of the Act are:

 All non-audit services were subject to the corporate governance procedures adopted by Molopo and have been reviewed by the Audit and Risk Committee to ensure they do not impact the integrity and objectivity of the Auditor; and



• The non-audit services provided do not undermine the general principles relating to auditor independence as set out in the Code of Ethics for Professional Accountants, as they did not involve reviewing or auditing the Auditor's own work, acting in a management or decision making capacity for Molopo, acting as an advocate for Molopo or jointly sharing risks and rewards.

During the period, the following fees were paid or payable for non-audit services provided by the auditor of Molopo.

	Year	Six Months
	Ended	Ended
	31 December	31 December
	2013	2012
	US\$000	US\$000
Non-Audit Services:		
Тах	60	73
Other	16	-
	76	73

#### **Rounding of amounts**

The Company is of the kind referred to in ASIC class Order 98/0100, dated 10 July 1998 and in accordance with that Class Order amounts in the Directors Report and the Financial Statements are rounded off to the nearest thousand dollars, unless otherwise indicated.



## **Remuneration Report (audited)**

#### Contents

Key Remuneration Principles Performance Related Pay FY2013 Performance Targets Executive Remuneration Executive Contracts of Employment Non-Executive Director Remuneration Executive and Director Shareholdings

#### About this Report

This report is prepared in accordance with section 300A of the Australian Corporations Act 2001 and corporate governance guidance in Australia. Australian legislation requires disclosures in respect of Key Management Personnel ("KMP") which is defined as those persons having authority and responsibility for planning, directing and controlling the activities of the Company. For the purposes of this report, the Key Management Personnel comprise the non-Executive Directors (the "NEDs"), the Chief Executive Officer and Managing Director (the "CEO"), the Chief Financial Officer ("CFO"), and the Chief Operating Officer ("COO") of Molopo Energy (together, the CEO, CFO and COO are defined as the "Officers").

In this report, the remuneration and benefits reported have been presented in US dollars as a result of the Company's change in presentational currency from Australian to US dollars effective 1 July 2012.

Compensation for the NEDs is paid in Australian dollars ("A\$") and, for reporting purposes, converted to US dollars ("US\$") based on the average exchange rate for the applicable period. Compensation for the Officers is paid in Canadian dollars ("C\$") and, for reporting purposes, converted to US dollars based on the average exchange rate for the applicable period. The valuation of equity awards for the year ended 31 December 2013 was converted to US dollars at the average exchange rate for the year. The valuation of equity awards for the six months ended 31 December was converted at the average rate for the period.

The rate applied to the A\$ compensation and equity awards for the year ended 31 December 2013 was 0.9678 and for the six month period ended 31 December 2012 was 1.0386. The rate applied to the C\$ compensation and equity awards for the year ended 31 December 2013 was 0.9711 and for the six month period ended 31 December 2012 was 1.0064.

Quoted prices and volume weighted average price of shares are expressed in A\$.

#### Receipt of "First Strike" at Annual General Meeting Held 23 May 2013

Pursuant to the *Corporations Act* (as amended), if 25 percent of the votes cast at an annual general meeting ("AGM") oppose the adoption of the remuneration report (the "First Strike"), and shareholders make comments at the AGM on the report, then in the following year the board must report in the annual report any proposed responses to those comments, or explain why it does not propose any response.

If 25 percent of the votes cast at two consecutive AGMs oppose the adoption of the remuneration report, then at the second AGM the company must give the option to require that the entire board, except for the Managing Director (and any directors appointed since the remuneration report was approved by the board) stand for re-election at a further general meeting, to be held within 90 days of the second AGM.

At Molopo's last AGM, the Company received its First Strike. No comments were made by shareholders. Prior and subsequent to that AGM, Molopo took material steps to reduce overall remuneration of both employees and NEDs, as more particularly described herein. Molopo believes that its current



remuneration levels and practices are appropriate to execute on the Company's business plan.

#### Key Remuneration Principles

The Company reviewed its remuneration practices and introduced a new Employee Incentive Scheme ("Incentive Scheme") during 2011. Remuneration levels of all roles throughout the Company were benchmarked. The objective of the Incentive Scheme is to provide sufficient incentives to attract and retain high caliber personnel and to promote a performance-driven culture throughout the organisation, in the best interests of the Company and its shareholders. The Incentive Scheme was approved by Shareholders at the 2011 Annual General Meeting.

The Incentive Scheme is based on the measurement of performance against short and long term targets which align closely with the strategy of the Company. The Board believes that this approach to remuneration is the best approach to achieve alignment of employee performance with the corporate goals and the objectives of Shareholders.

Following the shift of Molopo's strategy to focus on North American oil and gas, as communicated to Shareholders in April 2011, all of the Molopo staff are now located in its Calgary, Alberta corporate office. The remuneration policies and practices therefore reflect a balance between the market practice in Canada where the Molopo employees reside, and the norms and practices in Australia, where the Company is domiciled.

All employees are eligible for participation in the Incentive Scheme, which has both short and long term components. Consultants and NEDs are not eligible.

Component	Elements	Award type	Award/Vesting Schedule
	Cash STIP Cash		Performance period: 1 January to 31 December of the relevant year. Award is paid during the Jan-Mar Quarter post assessment.
Short Term Incentive Plan ("STIP")	Deferred Equity STIP	Equity in the form of "Performance Share Rights" ("PSRs")	Performance period: 1 January – 31 December of the relevant year. Deferred STIP PSRs are issued in the subsequent Jan-Mar Quarter. Deferred STIP PSRs vest in three equal tranches at one, two and three years after the close of the respective STIP performance period.
Long Term Incentive Plan ("LTIP")	LTIP	Equity in the form of "Performance Rights" ("PRs")	Performance period: 36 months from 1 January to 31 December. LTIP PRs are issued at the start of the 36 month LTIP performance period. LTIP PRs are tested and are eligible for vesting in the three months post the close of the LTIP performance period.

The Incentive Scheme has short and long term components:

Under the STIP, employees have the ability to earn an annual bonus representing a fixed percentage of their base salary dependent on their performance against key performance indicators ("KPIs"). The maximum bonus percentage available for each employee varies according to the level of seniority of the employee. The STIP award comprises two components: Cash and Deferred Equity in the form of Performance Share Rights ("PSRs").

The intention of the LTIP is to encourage employees to focus on longer term Company performance in alignment with shareholders' interests. A key principle of this scheme is that employees at all levels have

the ability to influence the overall company performance, to varying degrees dependent on the role. The purpose of the LTIP is also to aid in retention of employees, to further align the interests of employees and the Company and its shareholders, and finally to deliver a competitive remuneration package in line with the Company's target market position.

The LTIP award will be in the form of Performance Rights ("PRs") and the performance period will be thirty six months commencing on January 1 of the year it is initially awarded. The PRs are performance tested and vest at the end of this thirty six month period. No re-testing is permitted. Where an employee commences after 1 January in a particular year, an LTIP award is granted upon the commencement of employment for the relevant employee on a pro-rata basis to ensure that all employees are aligned in achieving common goals from commencement. The initial allocation of LTIP PRs to a participating employee will represent the maximum possible number of shares that the employee could receive at the end of the performance period. However, the number of PRs that vest at the end of the performance period will be determined according to future business performance. Each LTIP PR is eligible for vesting into between 0 and 100 shares, dependent upon the extent of satisfaction of performance criteria. The maximum LTIP available for each employee varies according to the level of seniority of employment.

#### Termination

Where an employee resigns or is terminated for any reason, they will retain all equity which has already vested.

Where an employee is terminated as a result of redundancy, death or disability or any other reason determined by the Board to be exceptional (deemed to be "Good Leaver"):

- In respect of any unvested sign-on, transitional and/or STIP PSRs, the employee will retain that unvested equity which will continue to be subject to the terms of the award, including the vesting periods and performance conditions (other than any performance condition that requires the participant to remain an employee); and
- In respect of LTIP PRs, the number of unvested LTIP PRs outstanding will be pro-rated to reflect the number of months that the participant was employed by the Company during the vesting period. The balance of the unvested LTIP PRs will be cancelled. The remaining unvested LTIP PRs will continue to be subject to the terms of the initial award, including with respect to the vesting periods and performance conditions.

Notwithstanding the above, as approved by shareholders, the Board may accelerate the vesting of some or all unvested PSRs whether or not the performance conditions have been met. Such discretion is not expected to be routinely exercised, and has not been exercised by the Board in respect of any employees.

Where an employee resigns from the Company, or is terminated and is not considered to be a Good Leaver, all unvested equity will be cancelled.

#### Change of Control

In a change of control scenario, where an employee is offered new or continued employment with the proposed acquirer (whether or not the offer of employment is accepted) and replacement equity is to be provided (or would have been provided had the employee accepted the offer of employment) by the new acquirer upon completion of the transaction, vesting of the relevant employee's unvested equity will not be accelerated and any unvested equity will be cancelled.

Where the above does not transpire, the Board will exercise its discretion to accelerate vesting of unvested sign-on, transitional and deferred STIP performance share rights. Performance testing of any outstanding LTIP PRs will be undertaken, and vesting will be accelerated to the extent that the performance conditions are satisfied.



As all of the Molopo employees and current Officers are based in North America (other than Company Secretary, who is a consultant and is resident in Australia), the approach in relation to change of control, including in respect of the long term incentive, is in line with North American practice and is considered by the Board to be required to ensure the Company's competitiveness to attract and retain talent in that market.

#### Clawback of unvested equity

The Board, in its absolute discretion, may cancel any unvested equity of an employee in the event that the employee has engaged in fraud or wilful misconduct which results in or contributes to, a material restatement of Molopo's reserves or financial results.

#### **Dilution limits**

The Employee Incentive Scheme contains a 5% dilution limit, which mirrors the ASIC Class Order 03/184. However, the exceptions under this Class Order mean that Molopo is unlikely to ever reach the 5% limit, due to its employees being outside of Australia. As a result, Molopo has also introduced a 10% limit on total unvested equity outstanding under the Employee Incentive Scheme compared with the number of shares on issue, with no exceptions to this limit. This limit reflects market practice in North America, where the proportion of remuneration which is paid in equity is significantly higher than market practice in Australia.

#### Executive KMP: Performance related components in Total Remuneration

		FIXED	PERFORMANCE RELATED				Performance
		Base	STIP	STIP	LTIP	Fixed	Related
		Salary	Cash	PSRs	PRs		Neialeu
CEO	Based on achieving					34%	66%
	"On Target"	34%	15%	25.5%	25.5%	34 /0	00 /8
	Based on achieving						
	"Outstanding"					25%	75%
	(maximum)	25%	17%	29%	29%		
COO	Based on achieving					43%	57%
& CFO	"On Target"	43%	17%	20%	20%	43 /0	57 /0
	Based on achieving						
	"Outstanding"					34%	66%
	(maximum)	34%	20%	23%	23%		

The Officers are located in Calgary, Canada and the Performance Related component of their Total Remuneration is shown in the table below.

There are no individual incentive limits beyond the maximum bonus potential shown in the table above.

#### Performance Related Pay FY2013

No performance related pay for the calendar year 2013 has been included in the Remuneration Tables that follow as the amounts were not determined or paid prior to 31 December 2013.

Bonuses have been awarded for calendar year 2013 in March 2014 in accordance with the Incentive Scheme and were based on assessed performance against deliverables. There were no discretionary bonuses awarded during the year.

2013 STIP targets for the Officers were based on the execution of the following deliverables:

• A reduction in the general and administrative ("G&A") costs to be more reflective of the Company's size.



• The successful execution of value maximization initiatives in respect of the Company's Texas, Saskatchewan and South African assets.

During calendar 2012, Molopo's G&A costs amounted to approximately US\$14 million. The quantum was reflective of more diverse and active operations, as well as the maintenance of offices in both Calgary and Melbourne.

During 2013, a number of initiatives were undertaken to reduce G&A costs. Going forward, the Company estimates that total G&A costs will amount to \$3.0-3.5 million per annum. The quantum is subject to change, depending on Molopo's business plan.

The following key initiatives were undertaken in 2013 to reduce G&A costs:

- A material reduction in staff that included the redundancy of the Company's Vice President, Exploration; Vice President, Land; Vice President, Capital Markets; and General Counsel.
- A material reduction in NED compensation from A\$520,000 in 2012 to a go-forward amount of A\$299,000 per annum.
- The closing of the Company's Melbourne office.
- The termination of the Company's Calgary office lease (approximately 11,000 square feet whose term expired in 2022) and the entering into of a new, short term lease (approximately 3,000 square feet).

In regards to the execution of the value maximization processes with respect to the Company's Texas, Saskatchewan and South African assets, transactions have either been completed or pending, as more fully described above.

#### STIP Targets - Calendar Year 2014

For calendar year 2014, the STIP targets by which the CEO and senior management performance will be measured are still being developed by the Remuneration and Nomination Committee.

#### LTIP Targets January 2013 - December 2015

The assessment for the LTIP performance period ending December 2015 will be based on Relative Total Shareholder Returns as compared to peers.

#### **Relative Total Shareholder Returns**

Company's TSR relative to the TSR of the	Performance Measure
Comparator Group over the performance period	
<50 <sup>th</sup> percentile	0
50 <sup>th</sup> percentile	0.50
51 <sup>st</sup> - 74 <sup>th</sup> percentile	0.51 to 0.99 on a pro-rata basis
>= 75 <sup>th</sup> percentile	1.0 <sup>1</sup>

<sup>1</sup>Note that 1.0 represents outstanding performance (maximum vesting of this portion of LTIP).

#### Relative TSR Comparator Group

The criteria for the selection of the peer group is at least 20 comparator companies listed on the ASX and/or the TSX which are in the same size range as Molopo and have as comparable assets and geography focus to Molopo as possible.

Where companies in the peer group cease to exist or are no longer peers of Molopo, the Board retains discretion to change the peer group to reflect an appropriate comparison.



For the performance period ending 31 December 2015, the peer group has been determined as:

Т

1.	Antares Energy (ASX:AZZ)	11.	Storm Resources (TSX:SRX)
2.	Austex Oil Limited (ASX:AOK)	12.	Second Wave Petroleum Inc (TSX:SCS)
3.	DeeThree Exploration (TSX:DTX)	13.	Texon Petroleum (ASX:TXN)
4.	Red Fork Energy (ASX:RFE)	14.	Arsenal Energy Inc (TSX:AEI)
5.	Maverick Drilling (ASX:MAD)	15.	Exall Energy Corporation (TSX:EE)
6.	Nimin Energy Corp (TSX:NNN)	16.	Amadeus Energy (ASX:AMU)
7.	Samson Oil & Gas (ASX:SSN)	17.	Crocotta Energy Inc (TSX:CTA)
8.	Renegade Petroleum (TSX:RPL)	18.	Spartan Oil (TSX:STO)
9.	Rock Energy Inc (TSX:RE)	19.	Challenger Energy Inc (ASX:CEL)
10.	Sundance Energy (ASX:SEA)	20.	Artek Exploration Ltd (TSX:RTK)

#### LTIP Targets January 2014 - December 2016

The assessment for the LTIP performance period ending December 2016 will be based on Relative Total Shareholder Returns as compared to peers and will use the same Performance Measure criteria as used above for 2013 to 2015.

#### Relative TSR Comparator Group

The criteria for the selection of the peer group is at least 20 comparator companies listed on the ASX and/or the TSX which are in the same size range as Molopo and have as comparable assets and geography focus to Molopo as possible.

Where companies in the peer group cease to exist or are no longer peers of Molopo, the Board retains discretion to change the peer group to reflect an appropriate comparison.

For the performance period ending 31 December 2016, the peer group has been determined as:

1.	Antares Energy (ASX:AZZ)	11. Storm Resources (TSX:SRX)
2.	Austex Oil Limited (ASX:AOK)	12. Austin Exploration (ASX:AKK)
3.	DeeThree Exploration (TSX:DTX)	13. Elk Petroleum (ASX:ELK)
4.	Red Fork Energy (ASX:RFE)	14. Terra Energy Corp (TSX:TT)
5.	Maverick Drilling (ASX:MAD)	15. Exall Energy Corporation (TSX:EE)
6.	Nimin Energy Corp (TSX:NNN)	16. Santonia Energy (TSX:STE)
7.	Samson Oil & Gas (ASX:SSN)	17. Crocotta Energy Inc (TSX:CTA)
8.	Renegade Petroleum (TSX:RPL)	18. Entek Energy (ASX:ETE)
9.	Rock Energy Inc (TSX:RE)	19. Challenger Energy Inc (ASX:CEL)
10.	Sundance Energy (ASX:SEA)	20. Artek Exploration Ltd (TSX:RTK)

#### **Executive Remuneration**

Executive remuneration packages contain the following key elements:

- (a) Primary benefits salary / fees, bonuses and non-monetary benefits;
- (b) Post-employment benefits including superannuation;
- (c) Equity including share options and performance share rights granted under employee incentive plans; and
- (d) Other benefits.

#### **Bonuses included in Remuneration**

During the year ended 31 December 2013, bonuses were paid to certain employees of Molopo for the 2012 calendar year performance period. The recommendation for the payment of the bonuses and the determination of the amount paid to the employees were approved by the Board and payment was made in February 2013.

During the six months ended 31 December 2012, no bonuses were paid to employees of Molopo.

#### **Remuneration Table**

The following table discloses the remuneration of the key management personnel of the Group during the year ended 31 December 2013:

Year			Post-employment			Share-based payments				
ended	Short-term benefits		benef	benefits		Termi- Equity				
31 December	Salary &		Other	Super -		nation	Shares &	Performance	erformance	
2013	fees	Bonus	Benefits <sup>11</sup>	annuation	Other	benefits	units	Share Rights	Total	
	\$	\$	\$	\$	\$	\$	\$	\$	\$	
Non-Executive D	irectors									
J. Schwarz <sup>1</sup>	40,728	-	-	-	-	-	-	-	40,728	
G. Ross	54,604	-	-	5,400	-	-	-	-	60,004	
B. Straub	60,004	-	-	-	-	-	-	-	60,004	
G. Cameron	54,604	-	-	5,400	-	-	-	-	60,004	
D. Engle	60,004	-	-	-	-	-	-	-	60,004	
G. Lewin <sup>2</sup>	105,684	-	-	10,452	-	-	-	-	116,136	
M. Beck <sup>3</sup>	-	-	-	-	-	-	-	-	-	
	375,628	-	-	21,252	-	-	-	-	396,880	
Executive Direct	or									
S. Cloutier <sup>4,7</sup>	324,616	-	24,842	-	-	-	-	150,008	499,466	
T. Granger <sup>5,6</sup>	14,162	17,475	-	-	-	169,943	-	(50,985)	150,595	
Officers										
P. Belliveau <sup>8</sup>	250,868	29,133	25,481	-	-	-	-	31,693	337,175	
S. Ouellette <sup>8</sup>	250,868	29,133	25,481	-	-	-	-	31,693	337,175	
	840,514	75,741	75,804	-	-	169,943	-	162,409	1,324,411	
Total	1,216,142	75,741	75,804	21,252	-	169,943	-	162,409	1,721,291	

1. J. Schwarz was appointed Director on 18 March 2013 and Chairman on 25 September 2013.

2. G. Lewin retired as Chairman and Director on 25 September 2013.

3. M. Beck retired as a Director on 23 May 2013. He was entitled to be paid a Director fee however chose not to receive this payment.

4. S. Cloutier was appointed Managing Director and CEO on 17 January 2013.

5. T. Granger ceased as Managing Director and CEO on 17 January 2013.

6. Upon departure, one third of the Performance Share Rights (PSRs) granted to T. Granger in 2012 were revoked.

7. PSRs were issued as a sign-on bonus to S. Cloutier, who joined the Company during the year. These PSRs will vest at the rate of one-third every 12 months from the date granted.

8. PSRs were issued as a deferred short term incentive related to 2012 to P. Belliveau and S. Ouellette. These PSRs will vest at the rate of one-third every 12 months beginning 31 December 2013.

9. The value of the PSRs was determined at grant date based upon the 20 day volume weighted average price of the shares prior to the grant.

10. PRs were issued under the long term incentive program will be performance tested at December 31, 2015 and will only vest at that time if certain performance thresholds are achieved. Given the uncertainty of meeting performance thresholds, no value has been assigned at this time.

11. Other Benefits include a perquisite allowance, car parking and mandatory payments required to be made on behalf of Canadian employees.



The above table discloses the remuneration of the key management personnel of the Group during the year ended 31 December 2013. The value of the PSRs has been determined based upon the 20 day volume weighted average price of the shares prior to the grant. The charge to the accounts allocates the assessed fair value at grant date (20 day volume weighted average price) equally over the period from grant date to vesting date. If the above table had been prepared on the same basis as the accounts, the remuneration applicable to PSRs would have increased by \$45,719 to \$208,128, as follows:

Year ended	Grant Value	Accounts
31 December	Performance	Performance
2013	Share Rights	Share Rights
	\$	\$
S. Cloutier	150,008	50,003
T. Granger	(50,985)	50,985
P. Belliveau	31,693	
S. Ouellette	31,693	53,570
Total	162,409	208,128

The following table discloses the remuneration of the key management personnel of the Group during the six months ended 31 December 2012:

Six months				Post-employment		Share-based payments			
ended	Short	-term ben	efits	benef	its	Termi-	Equity-settled		
31 December	Salary &		Other	Super -		nation	Shares &	Performance	
2012	fees	Bonus	Benefits <sup>3</sup>	annuation	Other	benefits	units	Share Rights	Total
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Non-Executive D	irectors								
G. Lewin	95,284	-	-	8,576	-	-	-	-	103,860
M. Beck <sup>1</sup>	-	-	-	-	-	-	-	-	-
G. Ross <sup>2</sup>	43,205	-	-	1,616	-	-	-	-	44,821
B. Straub	41,544	-	-	-	-	-	-	-	41,544
G. Cameron	38,114	-	-	3,430	-	-	-	-	41,544
D. Engle	41,544	-	-	-	-	-	-	-	41,544
	259,691	-	-	13,622	-	-	-	-	273,313
Executive Direct	or								
T. Granger	176,120	-	11,976	-	-	-	-	-	188,096
Officers							-		
P. Belliveau	125,800	-	7,283	-	-	-	-	-	133,083
S. Ouellette	125,800	-	7,246	-	-	-	-	-	133,046
	427,720	-	26,505	-	-	-	-	-	454,225
Total	687,411	-	26,505	13,622	-	-	-	-	727,538

1. M. Beck was entitled to be paid a Director fee however chose not to receive this payment for the year ended 31 December 2012.

2. Mr. Ross was not entitled to be paid a Director fee prior to election on 22 November 2012. Prior to his election, a consulting fee of A\$34,711 was paid.

3. Other Benefits include a perquisite allowance, car parking and mandatory payments required to be made on behalf of Canadian employees.



# Performance Share Rights, Performance Rights and Options granted to Key Management Personnel

The following table discloses the Performance Share Rights and Performance Rights issued to the key management personnel of the Group during the year ended 31 December 2013:

Time Vested				Performance & Time Vested					
	Original Number of PSRs Granted (Quantity)	Original Value of PSRs Granted \$		Original Number of PRs Granted (Quantity)	PRs Cancelled	Minumum Value of PRs Granted \$	Maximum Value of PRs Granted \$		
S. Cloutier	500,001	150,008		10,291	-	-	350,923		
T. Granger	(83,333)	(50,985)		6,435	(6,435)	-	-		
P. Belliveau	88,206	31,693		4,410	-	-	150,381		
S. Ouellette	88,206	31,693		4,410	-	-	150,381		

There were no PSRs, PRs or options granted to the key management personnel of the Group during the six months ended 31 December 2012.

The key management personnel of the Group did not exercise any options or allow any options to lapse during the year ended 31 December 2013 or the six months ended 31 December 2012.

No PSRs or PRs were issued prior to 1 July 2011.

#### **Contracts of Employment**

#### Mr. Steve Cloutier

Managing Director and Chief Executive Officer (appointed on 17 January 2013)

Mr. Cloutier's contract is an evergreen contract, and provides that the Company may terminate Mr. Cloutier's employment for cause at any time without notice or any severance payment. The Company may terminate Mr. Cloutier's employment without cause by giving a six month notice of termination or in the alternative, by paying a lump sum amount equivalent to six months base salary.

Where Mr. Cloutier suffers a material diminution in his functions, powers or duties or a change in his reporting relationship to the Board, he may, within 30 days of such material diminution elect to give 90 days' notice that the employment is treated as being terminated at the end of that 90 day period. In such a case, the Company must pay Mr. Cloutier the equivalent of six months base salary.

Mr. Cloutier may resign by giving the Company one month written notice.

Other than Mr. Cloutier, the Company's Executive Key Management Personnel as at the date of this report are:

- Mr. Paul Belliveau Chief Financial Officer
- Ms. Shannon Ouellette
  Chief Operating Officer

The Company has an evergreen contract with each of Mr. Belliveau and Ms. Ouellette which provides that the Company may immediately terminate their employment for cause at any time. In this case, they are not entitled to notice (or payment in lieu of notice) or any severance payment. The Company may terminate their employment without cause by giving a six month notice of termination or in the alternative,



by payment of a lump sum amount equivalent to six months base salary plus 20% of base salary. They are required to give the Company one month notice of resignation.

As other Executive Key Management Personnel noted in the Remuneration Table are no longer employed at the date of this report, summaries of their employment contracts are not provided.

#### **Non-Executive Director Remuneration Structure**

Non-executive director remuneration consists of base fees, other payments for additional services outside the scope of Board and Committee duties, and statutory superannuation contributions. Non-executive directors do not earn retirement benefits other than superannuation for Australian directors, are not entitled to any form of performance-related remuneration and do not participate in the employee incentive scheme.

The remuneration table on page 23 shows the fees paid to non-executive directors during the year ended 31 December 2013. In addition to these fees, non-executive directors are entitled to reimbursement of reasonable travel, accommodation and other expenses incurred in attending meetings of the Board, committees and shareholders, or while engaged on Molopo business. Non-executive directors are not entitled to compensation on termination of their directorships.

Mr. Max Beck elected to waive his director fee during the period he was a director in the year ended 31 December 2013.

Molopo's Non-Executive Director fee cap is A\$650,000 as approved by shareholders at the 2010 AGM.

#### **Executive & Director Shareholdings**

The Company's Executives (except the CEO) are required to hold the equivalent of at least 1 year's base salary in Molopo shares, and the CEO must hold the equivalent of at least 2 years'.

The shareholding can be accumulated over a five year period from the later of 1 January 2013 and the relevant executive's commencement date. Where a holding is not accumulated by the required time, the relevant executive will be required to purchase shares to the minimum level. The minimum holding must be maintained.

Directors, officers, employees and their related parties must not enter into transactions in products associated with shares or options in the Company that operate to limit the economic risk of holding the shares or options in the Company during a Prohibited Period, and must not enter into transactions in products associated with shares or options in the Company that operate to limit the economic risk of holding any unvested shares or options in the Company at any time.

Directors, officers, employees and their related parties must not trade in any securities of the Company (including shares, options, contracts for difference, warrants, or derivatives) for speculative reasons or short-term gain.

#### **Directors' Shareholdings**

The following table sets out each current Director's relevant interest in shares, debentures, and rights or options in shares or debentures of Molopo or a related body corporate as at the date of this report:

	Ordinary shares issued No.	Options over ordinary shares No.	PSRs No.	Maximum LTI PR Shares <sup>1</sup> No.
J. Schwarz	5,658,400	-	-	-
S. Cloutier	447,967	-	333,334	1,029,100
G. Ross	37,143	-	-	-
B. Straub	50,000	-	-	-
G. Cameron	45,000	-	-	-
D. Engle	80,000	-	-	-

1) 10,291 Performance Rights (PRs) were issued that will vest if certain performance thresholds are achieved over a three year period. The number of shares ultimately issued could be nil to the maximum number.

#### Executive KMP's Personal Shareholdings (excluding CEO)

The following table sets out each Executive KMP's (excluding the CEO) current relevant interest in shares, debentures, and rights or options in shares or debentures of Molopo or a related body corporate as at the date of this report:

		Options		
	Ordinary	over		Maximum
	shares	ordinary		LTI PR
	issued	shares	PSRs	Shares <sup>1</sup>
	No.	No.	No.	No.
P. Belliveau	186,135	-	118,804	716,800
S. Ouellette	91,135	-	118,804	716,800

1) 7,168 PRs were issued to each Executive KMP that will vest if certain performance thresholds are achieved over a three year period. The number of shares ultimately issued could be nil to the maximum number.

#### **Use of Remuneration Consultants**

The Remuneration and Nomination Committee periodically uses external consultants to provide advice on matters relating to remuneration. However, no external consultants were utilised during the year ended 31 December 2013 or the six months ended 31 December 2012.

Signed in accordance with a resolution of the Directors.

-barnery

Garry Cameron Director

27 March 2014 Melbourne



# **Deloitte.**

Deloitte Touche Tohmatsu A.B.N. 74 490 121 060

550 Bourke Street Melbourne VIC 3000 GPO Box 78 Melbourne VIC 3001 Australia

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The Board of Directors Molopo Energy Limited Level 2 470 Collins Street Melbourne, Victoria, 3000 Australia

27 March 2014

Dear Board Members,

#### **Molopo Energy Limited**

In accordance with section 307C of the Corporations Act 2001, I am pleased to provide the following declaration of independence to the directors of Molopo Energy Limited.

As lead audit partner for the audit of the financial statements of Molopo Energy Limited for the financial year ended 31 December 2013, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements of the Corporations Act 2001 in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

Yours sincerely

Delotte Fache Towaten

DELOITTE TOUCHE TOHMATSU

NIL

Peter Jovic Partner Chartered Accountants

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# **Deloitte.**

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# Independent Auditor's Report to the members of Molopo Energy Limited

#### **Report on the Financial Report**

We have audited the accompanying financial report of Molopo Energy Limited, which comprises the consolidated statement of financial position as at 31 December 2013, the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of cash flows and the consolidated statement of changes in equity for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration of the consolidated entity, comprising the company and the entities it controlled at the year's end or from time to time during the financial year as set out on pages 32 to 81.

#### Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error. In Note 2, the directors also state, in accordance with Accounting Standard AASB 101 *Presentation of Financial Statements*, that the consolidated financial statements comply with International Financial Reporting Standards.

#### Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control, relevant to the company's preparation of the financial report that gives a true and fair view, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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# **Deloitte**

#### Auditor's Independence Declaration

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*. We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of Molopo Energy Limited, would be in the same terms if given to the directors as at the time of this auditor's report.

#### Opinion

In our opinion:

- (a) the financial report of Molopo Energy Limited is in accordance with the Corporations Act 2001, including:
  - giving a true and fair view of the consolidated entity's financial position as at 31 December 2013 and of its performance for the year ended on that date; and
  - (ii) complying with Australian Accounting Standards and the Corporations Regulations 2001; and
- (b) the consolidated financial statements also comply with International Financial Reporting Standards as disclosed in Note 2.

#### **Report on the Remuneration Report**

We have audited the Remuneration Report included in pages 17 to 28 of the directors' report for the year ended 31 December 2013. The directors of the company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

#### Opinion

In our opinion the Remuneration Report of Molopo Energy Limited for the year ended 31 December 2013, complies with section 300A of the *Corporations Act 2001*.

Belotte Fache Towaton

DELOITTE TOUCHE TOHMATSU

Peter Jovic Partner Chartered Accountants Melbourne, 27 March 2014



## **Consolidated Statement of Financial Position As at 31 December 2013**

		dated	
		31 December 2013	31 December 2012
	Note	US\$000	US\$000
CURRENT ASSETS Cash and cash equivalents	17(a)	61,917	70,974
Trade and other receivables	8	1,231	7,930
	U _		
TOTAL CURRENT ASSETS	-	63,148	78,904
NON-CURRENT ASSETS			
Investments	28(f)	-	310
Plant and equipment	9	55	565
Exploration and evaluation assets	10	-	54,617
Oil and gas properties	11	4,700	8,099
TOTAL NON-CURRENT ASSETS	-	4,755	63,591
TOTAL ASSETS	-	67,903	142,495
CURRENT LIABILITIES			
Trade and other payables	13	5,368	21,341
TOTAL CURRENT LIABILITIES	-	5,368	21,341
NON-CURRENT LIABILITIES			
Provisions	14	4,948	978
TOTAL NON-CURRENT LIABILITIES	-	4,948	978
TOTAL LIABILITIES	-	10,316	22,319
NET ASSETS	-	57,587	120,176
EQUITY			
Share capital	15	165,518	164,942
Reserves	15	(63,349)	(55,299)
Retained profits (deficit)	10	(44,582)	10,533
	-	57,587	120,176
	-	0.,001	:20,170

The above Consolidated Statement of Financial Position should be read in conjunction with the accompanying notes.



## Consolidated Statement of Profit or (Loss) and Other Comprehensive Income/(Loss) For the period ended 31 December 2013

For the period ended 31 December 2013			
		Consol	idated
		Year	Six Months
		Ended	Ended
		31 December	31 December
		2013	2012
	Note	US\$000	US\$000
Continuing operations			
Revenue from the sale of gas and oil produced	4	3,812	-
Cost of sales from revenue producing operations			
Operating and transportation costs	_	(1,999)	-
Gross profit from continuing operations	-	1,813	-
Interest and other revenue	4	3,373	294
Loss on sale of assets	5	(2,321)	-
Administration expenses		(1,967)	(1,506)
Impairment of assets and depletion	5	(36,246)	(61,891)
Depreciation expense	5	(80)	(50)
Salary and employee benefits expense	5	(4,616)	(2,506)
Legal, management and consulting fees		(1,020)	(807)
Operating lease expense		(1,763)	(359)
Restoration (finance) costs		(26)	(11)
Share based payments	18(c)	(104)	-
Other expenses	-	(184)	-
LOSS BEFORE INCOME TAX		(43,141)	(66,836)
Income tax benefit from continuing operations	7	-	-
LOSS FROM CONTINUING OPERATIONS		(43,141)	(66,836)
Discontinued operation	-		
Profit/(loss) from discontinued operation net of income tax	6	(11,974)	2,683
LOSS FOR THE PERIOD	-	(55,115)	(64,153)
OTHER COMPREHENSIVE INCOME/(LOSS), NET OF TAX			
Foreign currency translation	16	(7,328)	2,868
Investment fluctuation reserve	16	(250)	84
Total other comprehensive income/(loss) TOTAL COMPREHENSIVE LOSS	-	(7,578)	2,952
IOTAL COMPREHENSIVE LOSS	-	(62,693)	(61,201)
Basic loss per share (cents per share)	25	(0.22)	(0.26)
Diluted loss per share (cents per share)	25	(0.22)	(0.26)
Loss Per Share from continuing operations			
Basic loss per share (cents per share)	25	(0.17)	(0.27)
Diluted loss per share (cents per share)	25	(0.17)	(0.27)
Loss Per Share from discontinued operations			
Basic loss per share (cents per share)	25	(0.05)	0.01
Diluted loss per share (cents per share)	25	(0.05)	0.01

The above Consolidated Statement of Profit or (Loss) and Other Comprehensive Income/(Loss) should be read in conjunction with the accompanying notes.



# Consolidated Statement of Changes in Equity For the period ended 31 December 2013

At 1 January 2013    164,942    2,432    (26,900)    (30,831)    10,533    120,176      Loss for the period    -    -    -    (55,115)    (55,115)      Other comprehensive income/(loss)    -    -    (7,328)    (250)    -    (7,578)      Total comprehensive income/(loss)    -    -    (7,328)    (250)    (55,115)    (62,693)      Transactions with owners in their capacity as owners    -    104    -    -    -    104      Share based payments    -    104    -    -    -    104      Share based payments    -    104    -    -    -    -    -      Balance at 31 December 2013    165,518    1,960    (34,228)    (31,081)    (44,582)    57,587      At 1 July 2012    164,847    2,527    (29,768)    (30,915)    74,686    181,377      Loss for the period    -    -    2,868    84    -    2,952      Total comprehensive income/(loss)    -    -    2,868    84    (64,153)    (61,201)      Transactions with owner		Ordinary shares US\$000	Share based payment reserve US\$000	Foreign currency translation reserve US\$000	Investment fluctuation reserve US\$000	Retained Profits/ (Accumulated losses) US\$000	Total equity US\$000
Other comprehensive income/(loss)    -    -    (7,328)    (250)    -    (7,578)      Total comprehensive income/(loss)    -    -    (7,328)    (250)    (55,115)    (62,693)      Transactions with owners in their capacity as owners    -    -    (7,328)    (250)    (55,115)    (62,693)      Share based payments    -    -    104    -    -    104      Share based payment transferred in/(out)    576    (576)    -    -    104      Balance at 31 December 2013    165,518    1,960    (34,228)    (31,081)    (44,582)    57,587      At 1 July 2012    164,847    2,527    (29,768)    (30,915)    74,686    181,377      Loss for the period    -    -    -    -    2,868    84    -    2,952      Total comprehensive income/(loss)    -    -    2,868    84    -    2,952      for the period    -    -    2,868    84    (64,153)    (61,201)      Transactions with owners in their capacity as owners    -    -    2,868    84    (64,153)	At 1 January 2013	164,942	2,432	(26,900)	(30,831)	10,533	120,176
Total comprehensive income/(loss) for the period(7,328)(250)(55,115)(62,693)Transactions with owners in their capacity as owners Share based payments-104104Share based payments-104104Share based payment transferred in/(out)576(576)Balance at 31 December 2013165,5181,960(34,228)(31,081)(44,582)57,587At 1 July 2012 Loss for the period164,8472,527(29,768)(30,915)74,686181,377Loss for the period2,86884-2,952Total comprehensive income/(loss) for the period2,86884-2,952Total comprehensive income/(loss) for the period2,86884(64,153)(61,201)Transactions with owners in their capacity as owners Share based payment transferred in/(out)95(95)	•	-	-	-	-	(55,115)	(55,115)
for the period    -    -    (7,328)    (250)    (55,115)    (62,693)      Transactions with owners in their capacity as owners    Share based payments    -    104    -    -    104      Share based payment transferred in/(out)    576    (576)    -    -    -    -      Balance at 31 December 2013    165,518    1,960    (34,228)    (31,081)    (44,582)    57,587      At 1 July 2012    164,847    2,527    (29,768)    (30,915)    74,686    181,377      Loss for the period    -    -    -    -    -    -    -      Other comprehensive income/(loss)    -    -    2,868    84    -    2,952      for the period    -    -    2,868    84    -    2,952      Transactions with owners in their capacity as owners    -    -    2,868    84    -    -    -      Share based payment transferred in/(out)    95    (95)    -    -    -    -    -	•	-	-	(7,328)	(250)	-	(7,578)
their capacity as owners      Share based payments    -    104    -    -    -    104      Share based payment transferred in/(out)    576    (576)    -    -    -    -    104      Balance at 31 December 2013    165,518    1,960    (34,228)    (31,081)    (44,582)    57,587      At 1 July 2012    164,847    2,527    (29,768)    (30,915)    74,686    181,377      Loss for the period    -    -    -    -    -    -    2,952      Total comprehensive income/(loss)    -    -    2,868    84    -    2,952      Total comprehensive income/(loss)    -    -    2,868    84    (64,153)    (61,201)      Transactions with owners in their capacity as owners    Share based payment transferred in/(out)    95    (95)    -    -    -    -    -	• • • • • •	-	-	(7,328)	(250)	(55,115)	(62,693)
Share based payments    -    104    -    -    -    104      Share based payment transferred in/(out)    576    (576)    -    -    -    -      Balance at 31 December 2013    165,518    1,960    (34,228)    (31,081)    (44,582)    57,587      At 1 July 2012    164,847    2,527    (29,768)    (30,915)    74,686    181,377      Loss for the period    -    -    -    (64,153)    (64,153)      Other comprehensive income/(loss)    -    -    2,868    84    -    2,952      Total comprehensive income/(loss)    -    -    2,868    84    (64,153)    (61,201)      Transactions with owners in their capacity as owners    -    -    2,868    84    (64,153)    (61,201)      Share based payment transferred in/(out)    95    (95)    -    -    -    -							
Balance at 31 December 2013    165,518    1,960    (34,228)    (31,081)    (44,582)    57,587      At 1 July 2012    164,847    2,527    (29,768)    (30,915)    74,686    181,377      Loss for the period    -    -    -    -    (64,153)    (64,153)      Other comprehensive income/(loss)    -    -    2,868    84    -    2,952      Total comprehensive income/(loss)    -    -    2,868    84    (64,153)    (61,201)      Transactions with owners in their capacity as owners    Share based payment transferred in/(out)    95    (95)    -		-	104	-	-	-	104
At 1 July 2012    164,847    2,527    (29,768)    (30,915)    74,686    181,377      Loss for the period    -    -    -    -    (64,153)    (64,153)      Other comprehensive income/(loss)    -    -    2,868    84    -    2,952      Total comprehensive income/(loss)    -    -    2,868    84    (64,153)    (61,201)      Transactions with owners in their capacity as owners    Share based payment transferred in/(out)    95    (95)    -    -    -    -    -    -    -	Share based payment transferred in/(out)	576	(576)	-	-	-	-
Loss for the period(64,153)(64,153)Other comprehensive income/(loss)2,86884-2,952Total comprehensive income/(loss)for the period2,86884(64,153)(61,201)Transactions with owners in their capacity as ownersShare based payment transferred in/(out)95(95)	Balance at 31 December 2013	165,518	1,960	(34,228)	(31,081)	(44,582)	57,587
Loss for the period(64,153)(64,153)Other comprehensive income/(loss)2,86884-2,952Total comprehensive income/(loss)for the period2,86884(64,153)(61,201)Transactions with owners in their capacity as owners2,86884(64,153)(61,201)Share based payment transferred in/(out)95(95)	At 1 July 2012	164,847	2,527	(29,768)	(30,915)	74,686	181,377
Total comprehensive income/(loss) for the period2,86884(64,153)(61,201)Transactions with owners in their capacity as owners Share based payment transferred in/(out)95(95)	-	-	-	-	-		(64,153)
for the period2,86884(64,153)(61,201)Transactions with owners in their capacity as owners Share based payment transferred in/(out)95(95)	Other comprehensive income/(loss)		-	2,868	84		2,952
Transactions with owners in      their capacity as owners      Share based payment transferred in/(out)    95    (95)    - <t< th=""><th>• • • • •</th><th></th><th></th><th></th><th></th><th></th><th></th></t<>	• • • • •						
their capacity as owners      Share based payment transferred in/(out)    95    (95)    -	for the period	-	-	2,868	84	(64,153)	(61,201)
Balance at 31 December 2012      164,942      2,432      (26,900)      (30,831)      10,533      120,176	Share based payment transferred in/(out)	95	(95)	-	-	-	-
	Balance at 31 December 2012	164,942	2,432	(26,900)	(30,831)	10,533	120,176

The above Consolidated Statement of Changes in Equity should be read in conjunction with the accompanying notes.

# Consolidated Statement of Cash Flows For the period ended 31 December 2013

		Consoli Year Ended 31 December 2013	i <b>dated</b> Six Months Ended 31 December 2012
	Note	US\$000	US\$000
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from customers		11,421	2,387
Payments to suppliers and employees		(15,300)	(5,756)
Interest received		765	229
Joint venture recovery		3,334	-
Income tax recovered	-	5,459	2,826
NET CASH FROM (USED IN) OPERATING ACTIVITIES	17(b)	5,679	(314)
CASH FLOWS FROM INVESTING ACTIVITIES Sale (Purchase) of plant and equipment Payment for exploration, evaluation and oil and gas properti Proceeds from disposal of oil and gas properties Proceeds from disposal of discontinued operations NET CASH FROM (USED IN) INVESTING ACTIVITIES	es 5 6 _	(37) (22,319) 4,547 7,141 (10,668)	(359) (38,566) - 42,583 3,658
CASH FLOW FROM FINANCING ACTIVITIES NET CASH FROM FINANCING ACTIVITIES	-	-	-
NET INCREASE/(DECREASE) IN CASH HELD		(4,989)	3,344
OPENING CASH AND CASH EQUIVALENTS		70,974	67,026
Effect of exchange rate changes		(4,068)	604
CLOSING CASH AND CASH EQUIVALENTS	17(a)	61,917	70,974

The above Consolidated Statement of Cash Flows should be read in conjunction with the accompanying notes.

## Notes to the Consolidated Financial Statements

## 1. CORPORATE INFORMATION

Molopo Energy Limited ("Molopo" or the "Company") is a company incorporated and domiciled in Australia and listed on the Australian Securities Exchange ("ASX"). The consolidated financial report of the Company as at and for the year ended 31 December 2013 comprises the Company and its subsidiaries (together referred to as the "Group").

#### **Operations and Principal Activities**

The Group's principal activities during the year continued to be petroleum production and investment in exploration, appraisal, development and production of oil and gas.

#### **Registered Office and Principal Place of Business**

Level 2, 470 Collins Street, Melbourne, Victoria 3000 Australia

#### 2. BASIS OF PREPARATION

#### (a) Statement of compliance

The Financial Report is a general purpose financial report that has been prepared in accordance with the requirements of the Corporations Act 2001, Australian Accounting Standards (including Australian Accounting Interpretations) and other pronouncements of the Australian Accounting Standards Board ("AASB"). The consolidated Financial Report of the Group complies with International Financial Reporting Standards ("IFRS") and interpretations adopted by the International Accounting Standards Board ("IASB"). The financial statements comprise the consolidated financial statements of the Group. For the purposes of preparing the consolidated financial statements, the Company is a for-profit entity.

The Financial Report was authorised for issue on the date of signing the Directors' Declaration.

#### (b) Basis of measurement

The Financial Report has been prepared on a historical cost basis, except for available for sale nonfinancial assets and investments, which have been measured at fair value.

The Financial Report is presented in United States ("US") dollars and rounded to the nearest one thousand dollars.

#### (c) Changes in accounting policy and disclosures

The Company announced on 29 November 2012 that it had elected to change its presentational currency from Australian dollars to US dollars effective 1 July 2012. The majority of the operational activities of the Group are conducted through its US subsidiary and these activities contribute to the majority of the Company's revenue (other than interest). The majority of the Groups' operating and capital expenditures are denominated in US dollars. As a result, the Board considers that the change in presentational currency will provide shareholders with a more consistent and meaningful reflection of the Company's underlying performance.


For the year ended 31 December 2013, the Company adopted the following accounting standards. The adoptions of the new standards, amendments or interpretations did not have a material impact on the Group's financial statements.

Reference	Title	Details of New Standard/Amendment /Interpretation	Application date for the Group
AASB 10	Consolidated Financial Statements	Requires a parent to present consolidated financial statements as those of a single economic entity, replacing the requirements previously contained in AASB 127 <i>Consolidated and Separate Financial</i> <i>Statements.</i>	1 January 2013
		The Standard redefines and clarifies the notion of control that is the basis for determining which entities should be incorporated on a line- by-line basis into the consolidated financial statements of a group.	
AASB 11	Joint Arrangements	Replaces AASB 131 Interests in Joint Ventures. Requires a party to a joint arrangement to determine the type of joint arrangement in which it is involved by assessing its rights and obligations and then account for those rights and obligations in accordance with that type of joint arrangement.	1 January 2013
		Joint arrangements are either joint operations or joint ventures.	
		A joint operation is a joint arrangement whereby the parties that have joint control of the arrangement (joint operators) have rights to the assets, and obligations for the liabilities, relating to the arrangement. Joint operators recognise their assets, liabilities, revenue and expenses in relation to its interest in a joint operation (including their share of any such items arising jointly).	
		A joint venture is a joint arrangement whereby the parties that have joint control of the arrangement (joint venturers) have rights to the net assets of the arrangement. A joint venturer applies the equity method of accounting for its investment in a joint venture in accordance with AASB128 <i>Investments in Associates and</i> <i>Joint Ventures</i> (2011). Unlike AASB 131, the use of 'proportionate consolidation' to account for joint ventures is not permitted.	
AASB 12	Disclosure of Interests in Other Entities	Requires the extensive disclosure of information that enables users of financial statements to evaluate the nature of, and risks associated with, interests in other entities and the effects of those interests on its financial	1 January 2013

		position, financial performance and cash flows. Focuses on disclosures that would help users better assess the nature and financial effects of an entity's involvement with other entities, and particularly enhances disclosures about consolidated entities and unconsolidated (off balance sheet) structured entities.	
AASB 128	Investments in Associates and Joint Ventures	This Standard supersedes AASB 128 Investments in Associates and prescribes the accounting for investments in associates and sets out the requirements for the application of the equity method when accounting for investments in associates and joint ventures. The Standard defines 'significant influence' and provides guidance on how the equity method of accounting is to be applied (including exemptions from applying the equity method in some cases). It also prescribes how investments in associates and joint ventures should be tested for impairment.	1 January 2013
AASB 2011-7	Amendments to Australian Accounting Standards arising from the Consolidation and Joint Arrangements Standards	This standard makes amendments to a number of other standards arising from the above new Consolidation and Joint Arrangements Standards.	1 January 2013

## (d) Significant Judgments and Key Assumptions

The preparation of financial statements requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

In particular, information about significant areas of estimation uncertainty and critical judgments in applying accounting policies that have the most significant effect on the amount recognised in the financial statements are described in the following:

### • Impairment of Non-Financial Assets

The Group assesses whether there are indicators of impairment for each cash-generating unit on a half-yearly basis. Where an indicator of impairment exists, a formal estimate of the recoverable amount is made. These assessments require the use of estimates and assumptions such as discount rates, exchange rates, commodity prices, future operating development and sustaining capital requirements and operating performance. The carrying values are disclosed in Notes 9, 10 and 11.

## • Unit-of-Production Method of Depreciation/Amortisation

The Group uses the unit-of-production basis when depreciating/amortising oil and gas property assets, as described in Note 3, which results in a depreciation/amortisation charge proportional to the depletion of the anticipated remaining life of well production. Each item's economic life, which is assessed annually, has due regard to both its physical life limitations and to present assessments of economically recoverable reserves of the producing well. These calculations require the use of estimates and assumptions.

### Capitalisation of Exploration and Evaluation Costs

The application of the Group's accounting policy for exploration and evaluation assets, as described in Note 3, requires management to make certain estimates and assumptions as to future events and circumstances, in particular, the assessment of whether economic quantities of reserves will be found. As new information becomes available, any such estimates and assumptions may change.

### • Share Based Payments

The Group measures the cost of equity settled transactions with employees by reference to the fair value of equity instruments at the date at which they are granted. The fair value is determined using the twenty day volume weighted average price at the time of grant for performance share rights.

## • Provision for Restoration

Significant judgement is required in determining the provision for restoration as there are many factors that will affect the ultimate liability payable to rehabilitate wells. Factors that will affect this liability include future disturbances caused by the drilling of further wells, changes in regulations, price increases and changes in discount rates. When these factors change or become known in the future, such differences will impact the provision for restoration in the period in which they change or become known.

## • Taxation

Judgement is required in assessing whether deferred tax assets and certain deferred tax liabilities are recognised in the Consolidated Statement of Financial Position. Deferred tax assets, including those arising from unrecouped tax losses, capital losses and temporary differences, are recognised only where it is considered more likely than not that they will be recovered, which is dependent on the generation of sufficient future taxable profits.

Assumptions about the generation of future taxable profits and repatriation of retained earnings depend on management's estimates of future cash flows. These depend on estimates of future production and sales volumes, operating costs, restoration costs, capital expenditure, and other capital management transactions. Judgements are also required about the application of income tax legislation. These judgements and assumptions are subject to risk and uncertainty, hence there is a possibility that changes in circumstances will alter expectations, which may impact the amount of deferred tax assets and deferred tax liabilities recognised on the Statement of Financial Position and the amount of other tax losses and temporary differences not yet recognised. In such circumstances, some or all of the carrying amounts of recognised deferred tax assets and liabilities may require adjustment, resulting in a corresponding credit or charge to the Consolidated Statement of Profit or (Loss) and Other Comprehensive Income/(Loss).



## (e) New Accounting Standards and Interpretations

Set out below is a summary of issued accounting standard, relevant to the Group, which are not yet effective but has been early adopted by the Group.

Reference	Title	Details of New Standard/Amendment /Interpretation	Application date for the Group
Amendments to AASB 9	Financial Instruments	Addresses the classification, measurement and derecognition of financial assets and financial liabilities. The standard will affect the Consolidated Entity's accounting for its available for sale financial assets (if any are held), since it only permits the recognition of fair value gains and losses in other comprehensive income if they relate to equity instruments that are not held for trading. Fair value gains and losses on available for sale debt instruments, for example, will therefore have to be recognised directly in profit or loss.	Effective 1 January 2015 and adopted on 1 July 2010

### (f) Corporations Act 2001 Amendments

During the year ended 31 December 2013 there have been no material amendments to the Corporations Act 2001 that the Group was required to adopt.

### 3. SIGNIFICANT ACCOUNTING POLICIES

#### (a) **Principles of Consolidation**

The consolidated financial statements are those of the consolidated entity, comprising Molopo Energy Limited (the parent entity) and all subsidiaries that Molopo Energy Limited controlled for the year ended 31 December 2013.

Subsidiaries are all those entities over which the Company has control. Control is achieved when the company has power over the entity, is exposed to or has rights to variable returns from its involvement with the entity and has the ability to use its power to affect those returns. The Company reassesses whether or not it controls an entity if facts and circumstances indicate that there are changes to one or more of the three elements of control.

The accounts of the subsidiaries are prepared for the same reporting period as the parent entity, using consistent accounting policies. All intercompany balances, transactions, and unrealised profits arising from intra-consolidated entity transactions, have been eliminated in full. Full details pertaining to all subsidiaries are provided in Note 21.

The acquisition of subsidiaries or a group of assets meeting the definition of a business are accounted for using the acquisition method of accounting. The acquisition method of accounting involves recognising at acquisition date, separately from goodwill, the identifiable assets acquired, the liabilities assumed and any non-controlling interest in the acquiree. The identifiable assets acquired and the liabilities assumed are measured at their acquisition date fair values.

Joint arrangements are classified as either joint operations or joint ventures depending on the contractual rights and obligations each investor has, rather than the structure of the joint arrangement. The group has assessed the nature of its joint arrangements and determined that they comprise investments in joint operations.

The group has accounted for its direct rights and obligations by recognising its share of jointly held assets, liabilities, revenues and expenses of each joint operation. These have been incorporated in the financial

statements under the appropriate headings. Details of the joint operations are set out in Note 19.

#### (b) Segment Reporting

The Group determines and presents operating segments (refer to Note 24) based on the information that is internally provided to the Board of Directors and the Executive Management Team (the chief operating decision makers).

An operating segment is a component of an entity that engages in business activities from which it may earn revenues and incur expenses (including revenues and expenses relating to transactions with any of the Group's other components) whose operating results are regularly reviewed by the entity's chief operating decision makers to make decisions about resources to be allocated to the segment, assess its performance and for which discrete financial information is available.

Operating segments that meet the quantitative criteria as prescribed by AASB 8 are reported separately. However, an operating segment that does not meet the quantitative criteria is still reported separately where information about the segment would be useful to users of the financial statements. Information about other business activities and operating segments that are below the quantitative criteria are combined and disclosed in a separate category called "all other segments".

### (c) Foreign Currency Translation

#### *(i)* Foreign currency transactions

The individual financial statements of each group entity are presented in the currency of the primary economic environment in which the entity operates (its functional currency). The functional currency of the parent entity is Australian dollars. For the purpose of consolidated financial statements, the results and financial position of each group entity are expressed in US dollars, which is the presentation currency for the consolidated financial statements.

Transactions in foreign currencies on initial recognition in the functional currency are recorded by applying to the foreign currency amount the spot exchange rate at the date of the transaction.

At each statement of financial position date:

- Foreign currency monetary items are reported using the closing exchange rate;
- Non-monetary items which are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction; and
- Non-monetary items which are measured at fair value in a foreign currency are translated using the exchange rate at the date when the fair value was determined.

Exchange rate differences arising on the settlement of monetary items or on translating monetary items at exchange rates different from those at which they were initially translated during the period, or in previous financial statements, are recognised in profit or loss in the period in which they arise, with the exception of exchange rate differences arising on a monetary item that forms part of the net investment in a foreign operation which are recognised initially in a separate component of equity and recognised in profit or loss on disposal of the net investment.

#### (ii) Foreign operations

The following procedures are used in translating the results and financial position of foreign operations from their respective functional currencies to the Group's presentation currency (US dollars):

- Assets and liabilities at the closing rate at the balance sheet date;
- Income and expense items at average monthly exchange rates; and
- Exchange rate variations resulting from the translation are recognised in the foreign currency translation reserve in equity.

## (d) Cash and Cash Equivalents

Cash and cash equivalents in the Consolidated Statement of Financial Position comprise cash in hand and short-term deposits with an original maturity of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

For the purposes of the Consolidated Statement of Cash Flows, cash and cash equivalents consist of cash and cash equivalents as defined above, net of any outstanding bank overdrafts. Bank overdrafts are included within interest-bearing loans and borrowings in current liabilities on the Consolidated Statement of Financial Position.

## (e) Trade and Other Receivables

Trade receivables are recognised initially at fair value (original invoice amount), less allowance for any uncollectible debts. An estimate for doubtful debts is made when collection of the full amount is no longer probable. Bad debts are written-off as incurred.

### (f) Investments and Other Financial Assets

All regular way purchases or sales of financial assets are recognised and derecognised on a trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace.

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

#### i. Classification of financial assets

Debt instruments that meet the following conditions are subsequently measured at amortised cost less impairment loss (except for debt investments that are designated as at fair value through profit or loss on initial recognition):

- the asset is held within a business model whose objective is to hold assets in order to collect contractual cash flows; and
- the contractual terms of the instrument give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

All other financial assets are subsequently measured at fair value.

### ii. Amortised cost and effective interest method

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts (including all fees and points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts) through the expected life of the debt instrument, or, where appropriate, a shorter period, to the net carrying amount on initial recognition.

Income is recognised on an effective interest basis for debt instruments measured subsequently at amortised cost. Interest income is recognised in profit or loss and is included in the "investment income" line item.

### iii. Financial assets at fair value through other comprehensive income ("FVTOCI")

On initial recognition, the Group can make an irrevocable election (on an instrument-by-instrument basis) to designate investments in equity instruments as at FVTOCI. Designation at FVTOCI is not permitted if the equity investment is held for trading.

A financial asset is held for trading if:

- it has been acquired principally for the purpose of selling it in the near term; or
- on initial recognition it is part of a portfolio of identified financial instruments that the Group manages together and has evidence of a recent actual pattern of short-term profit-taking; or
- it is a derivative that is not designated and effective as a hedging instrument or a financial guarantee.

Investments in equity instruments at FVTOCI are initially measured at fair value plus transaction costs. Subsequently, they are measured at fair value with gains and losses arising from changes in fair value recognised in other comprehensive income and accumulated in the investments revaluation reserve. The cumulative gain or loss will not be reclassified to profit or loss on disposal of the investments.

The Group has designated all investments in equity instruments that are not held for trading as FVTOCI on initial application of AASB 9.

Dividends on these investments in equity instruments are recognised in profit or loss when the Group's right to receive the dividends is established in accordance with AASB 118 *Revenue*, unless the dividends clearly represent a recovery of part of the cost of the investment. Dividends earned are recognised in profit or loss and are included in the 'investment income' line item.

## iv. Financial assets at fair value through profit or loss ("FVTPL")

Investments in equity instruments are classified as FVTPL, unless the Group designates an investment that is not held for trading as FVTOCI on initial recognition (see above).

Debt instruments that do not meet the amortised cost criteria (see above) are measured at FVTPL. In addition, debt instruments that meet the amortised cost criteria but are designated as FVTPL are measured at FVTPL. A debt instrument may be designated as at FVTPL upon initial recognition if such designation eliminates or significantly reduces a measurement or recognition inconsistency that would arise from measuring assets or liabilities or recognising the gains and losses on them on different bases. The Group has not designated any debt instrument as at FVTPL.

Debt instruments are reclassified from amortised cost to FVTPL when the business model is changed such that the amortised cost criteria are no longer met. Reclassification of debt instruments that are designated as FVTPL on initial recognition is not allowed.

Financial assets at FVTPL are measured at fair value at the end of each reporting period, with any gains or losses arising on re-measurement recognised in profit or loss. The net gain or loss recognised in profit or loss is included in the 'other comprehensive income and losses' line item (Note 16) in the Consolidated Statement of Profit or (Loss) and Other Comprehensive Income/(Loss).

Interest income on debt instruments as at FVTPL is included in the net gain or loss described above.

Dividend income on investments in equity instruments at FVTPL is recognised in profit or loss when the Group's right to receive the dividends is established in accordance with AASB 118 *Revenue* and is included in the net gain or loss described above.

### v. Foreign exchange gains and losses

The fair value of financial assets denominated in a foreign currency is determined in that foreign currency and translated at the spot rate at the end of each reporting period. The foreign exchange component forms part of its fair value gain or loss. Therefore,

- for financial assets that are classified as FVTPL, the foreign exchange component is recognised in profit or loss; and
- for financial assets that designated as FVTOCI, any foreign exchange component is recognised in other comprehensive income.

For foreign currency denominated debt instruments measured at amortised cost at the end of each reporting period, the foreign exchange gains and losses are determined based on the amortised cost of the financial assets and are recognised in the 'other gains and losses' line item in the Consolidated Statement of Profit or (Loss) and Other Comprehensive Income/(Loss).

#### vi. Impairment of financial assets

Financial assets that are measured at amortised cost are assessed for impairment at the end of each reporting period. Financial assets are considered to be impaired when there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial assets, the estimated future cash flows of the asset have been affected.

Objective evidence of impairment could include:

- significant financial difficulty of the issuer or counterparty; or
- breach of contract, such as a default or delinquency in interest or principal payments; or
- it becoming probable that the borrower will enter bankruptcy or financial re-organisation; or
- the disappearance of an active market for that financial asset because of financial difficulties.

For certain categories of financial asset, such as trade receivables, that are assessed not to be impaired individually are, in addition, assessed for impairment on a collective basis. Objective evidence of impairment for a portfolio of receivables could include the Group's past experience of collecting payments, an increase in the number of delayed payments in the portfolio past the average credit period of 60 days, as well as observable changes in national or local economic conditions that correlate with default on receivables.

The amount of the impairment loss recognised is the difference between the asset's carrying amount and the present value of estimated future cash flows reflecting the amount of collateral and guarantee, discounted at the financial asset's original effective interest rate.

The carrying amount of the financial asset is reduced by the impairment loss directly for all financial assets with the exception of trade receivables, where the carrying amount is reduced through the use of an allowance account. When a trade receivable is considered uncollectible, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against the allowance account. Changes in the carrying amount of the allowance account are recognised in profit or loss.

If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed through profit or loss to the extent that the carrying amount of the investment at the date the impairment is reversed does not exceed what the amortised cost would have been had the impairment not been recognised.

#### vii. Derecognition of financial assets

The Group derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity. If the Group neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Group recognises its retained interest in the asset and an associated liability for amounts it may have to pay. If the Group retains substantially all the risks and rewards of ownership of a transferred financial asset, the Group continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received.

On derecognition of a financial asset measured at amortised cost, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognised in profit or loss.

On derecognition of a financial asset that is classified as FVTOCI, the cumulative gain or loss previously accumulated in the investments revaluation reserve is not reclassified to profit or loss, but is reclassified to retained earnings.

## (g) Plant and Equipment

Items of plant and equipment are measured at cost less accumulated depreciation and accumulated impairment losses. Cost includes expenditure that is directly attributable to the acquisition of the asset.

Depreciation is provided on a straight line basis on all field plant and equipment at rates calculated to allocate the cost or valuation, less estimated residual value at the end of the useful lives of the assets, over those estimated useful lives. Office equipment and furniture & fixtures are provided on a diminishing value basis.

The estimated useful lives for the current and comparative periods are as follows:

Plant & equipment	15 - 20 years
Office equipment	3 - 8 years
Furniture and fixtures	3 - 8 years
Motor Vehicles	5 - 8 years

### (h) Oil and Gas Properties

Oil and gas properties include oil and gas assets in development and predominantly in the production stage. Costs capitalised into this asset category include all costs directly associated with the drilling and completion of production wells. Costs arising from oil and gas property assets relating to an area of interest are carried forward to the extent that such costs, together with any costs arising from exploration and evaluation carried forward in respect of the area of interest, are expected to be recouped through successful exploitation of the area of interest, or alternatively, by its sale. Costs carried forward in respect of an area of an area of interest that is abandoned are written off in the year in which the decision to abandon is made.

Amortisation of oil and gas properties is provided using the units-of-production method. The basis of amortisation adopted is applied consistently from financial period to financial period. The rate of amortisation does not lag behind the rate of depletion of the economically recoverable reserves in the area of interest. In calculating amortisation charges, economically recoverable reserves and any development costs still to be incurred are reassessed annually. Amortisation charges are treated as forming part of the cost of production. To the extent that costs carried forward have been fully amortised and relate to facilities physically abandoned or of no further use, those costs and the related accumulated amortisation are written off in the appropriate asset and accumulated amortisation accounts.

## (i) Exploration and Evaluation Assets

Costs arising from exploration and evaluation activities are carried forward as an asset, when they are incurred in relation to separate areas of interest for which rights of tenure are current and in respect of which:

- a. The costs are expected to be recouped through the successful development and exploitation of economically-recoverable reserves, or alternatively, through the sale of the area of interest; or
- b. Exploration activities in the areas have not reached a stage that permits an assessment of the existence or otherwise of economically recoverable reserves, and significant operations in, or in relation to, the areas are continuing.

Included within exploration and evaluation assets are intangible exploration rights, which comprise identifiable exploration and evaluation assets acquired as part of a business combination and are recognised at fair value at the date of acquisition. Exploration rights are attributable to specific areas of interest.

When a decision is made to develop and produce from an area of interest, all past exploration and evaluation expenditure in respect of that area of interest is transferred to oil and gas property assets, where it is amortised over the life of the area of interest to which they relate on a unit-of-production basis.

When an area of interest is abandoned or is not commercial viable, any accumulated costs in respect of that area are written off in the year the decision is made. The accumulated costs of each area of interest is reviewed at the end of each reporting period and upon transfer from exploration and evaluation assets to oil and gas property assets and accumulated costs are written off to the extent they are not expected to be recoverable in the future (i.e. considered impaired).

### (j) Leased Assets

The determination of whether an arrangement is or contains a lease is based on the substance of the arrangement and requires an assessment of whether the fulfilment of the arrangement is dependent on the use of a specific asset or assets and whether the arrangement conveys a right to use the asset.

Leases in terms of which the Group assumes substantially all the risk and reward of ownership are classified as finance leases. Upon initial recognition the leased asset is measured at an amount equal to the lower of its fair value and the present value of the minimum lease payments. Subsequent to initial recognition, the asset is accounted for in accordance with the accounting policy applicable to the asset.

Other leases are operating leases and are not recognised in the Group's Consolidated Statement of Financial Position.

## (k) Trade and Other Payables

Liabilities for trade creditors and other payables are carried at cost, which is the fair value of the consideration to be paid in the future for the goods and services received, whether or not billed to the consolidated entity. Due to their short term nature they are not discounted. The amounts are unsecured and usually paid within 30 days of recognition.

Payables to related parties are recognised and carried at the nominal amount. Interest is not taken up as income on any related party payables.

## (I) Employee Benefits

### (i) Wages, salaries, annual leave and sick leave

Liabilities for wages and salaries and annual leave expected to be settled within 12 months of the reporting date are recognised in respect of employees' services up to the reporting date. They are measured at the amounts expected to be paid when the liabilities are settled. Expenses for non-

accumulating sick leave are recognised when the leave is taken and are measured at the rates paid or payable.

(ii) Long service leave

The liability for long service leave is recognised and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures, and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currencies that match, as closely as possible, the estimated future cash outflows.

(iii) Defined contribution superannuation plan

Obligations for contributions to defined contribution plans are recognised as an employee benefit expense in the periods during which the services are rendered by employees.

(iv) Share based payments

The Group provides benefits to employees (including the Executive Director) in the form of share based compensation, whereby employees render services in exchange for rights over shares.

The Remuneration and Nomination Committee has approved the grant of options, performance share rights and performance rights as incentives to attract executives and to maintain their long term commitment to the Company. These benefits were awarded at the discretion of the board (equity-settled transactions).

The costs of these equity-settled transactions are measured by reference to the fair value of the equity instruments at the date on which they are granted. The fair value of performance share rights granted is determined using the twenty day volume weighted average price ("VWAP") of the Company's shares immediately prior to grant date. The fair value of options granted is determined by using a Black-Scholes option pricing technique.

The fair value of performance rights granted is also determined using the VWAP of the Company's shares immediately prior to grant date. However, since a performance right can ultimately vest into nil to 100 shares, an additional consideration is the current best estimate of the number of shares that will ultimately vest in three years based on performance factors.

The costs of these equity-settled transactions is recognised, together with a corresponding increase in equity, over the period in which the performance and/or service conditions are fulfilled (the "Vesting Period"), ending on the date on which the relevant employees become fully entitled to the equity instrument ("Vesting Date").

At each subsequent reporting date until vesting, the cumulative charge to the income statement is the product of (i) the fair value at grant date of the award; (ii) the current best estimate of the number of equity instruments that will vest, taking into account such factors as the likelihood of employee turnover during the Vesting Period and the likelihood of non-market performance conditions being met and (iii) the expired portion of the Vesting Period.

The charge to the income statement for the period is the cumulative amount as calculated above less the amounts already charged in previous periods. There is a corresponding credit to equity.

Until an equity instrument has vested, any amounts recorded are contingent and will be adjusted if more or fewer equity instruments vest than were originally anticipated to do so. Any equity instrument subject to a market condition is considered to vest irrespective of whether or not that market condition is fulfilled, provided that all other conditions are satisfied.

If the terms of an equity-settled award are modified, as a minimum, an expense is recognised as if the terms had not been modified. An additional expense is recognised for any modification that increases the

total fair value of the share based payment arrangement, or is otherwise beneficial to the recipient of the award, as measured at the date of modification.

If an equity-settled transaction is cancelled (other than a grant cancelled by forfeiture when the vesting conditions are not satisfied), it is treated as if it had vested on the date of cancellation, and any expense not yet recognised for the award is recognised immediately. However, if a new equity instrument is substituted for the cancelled award and designated as a replacement award on the date that it is granted, the cancelled and new equity instrument are treated as if they were a modification of the original award, as described in the preceding paragraph.

The dilutive effect, if any, of outstanding options and performance share rights and performance rights is reflected as additional share dilution in the computation of diluted earnings per share.

### (m) **Provision for Restoration**

The Group recognises the present value of the estimated cost of legal and constructive obligations to restore operating locations in the period in which the obligation is incurred. Typically the obligation arises when the ground/environment is disturbed at the well location and is calculated on a site by site basis with reference to the actual work required.

When the liability is initially recorded, the present value of the estimated cost is capitalised by increasing the carrying amount of the related oil and gas property asset. Over time, the discounted liability is increased for the change in the present value based on the discount rates that reflect the current market assessments and the risks specific to the liability. Additional disturbances or changes in rehabilitation costs will be recognised as additions or changes to the corresponding asset and rehabilitation liability when incurred.

The unwinding of the effect of discounting the provision is recorded as a finance cost in the profit and loss section of the Consolidated Statement of Profit or Loss and Other Comprehensive Income/Loss.The carrying amount capitalised as a part of oil and gas properties is depreciated/ amortised over the life of the related well.

## (n) Issued capital

Issued and paid up capital is recognised at the fair value of the consideration received by the Company. Transaction costs arising on the issue of ordinary shares are recognised directly in equity as a reduction of the share proceeds received.

## (o) Revenue recognition

Revenue is recognised and measured at the fair value of the consideration received or receivable to the extent that it is probable that the economic benefits will flow to the entity and the revenue can be reliably measured. The following specific recognition criteria must also be met before revenue is recognised:

(i) Oil

Sales of oil relate to on-shore oil production in North America. Emulsion (water and oil) is produced directly from the oil wells and until the emulsion is treated at a battery, there is no saleable product. Once the emulsion is treated, the oil is trucked and sold to third parties at the oil plant. Revenue from oil sales is recognised when title and the risk and reward of ownership have been transferred to the customer at the oil plant.

(ii) Sales of Gas and Natural Gas Liquids ("NGL's")

Sales of gas and NGL's are recognised when title and the risk and reward of ownership have been transferred to a third party's pipeline.

(iii) Interest

Interest revenue is recognised on an accrual basis using the effective interest rate method.

## (p) Income Tax

Income tax expense is comprised of current and deferred tax. Current and deferred taxes are recognised in profit or loss except to the extent that it relates to a business combination, or items recognised directly in equity or in other comprehensive income.

Current tax is the expected tax payable or receivable on the taxable income or loss for the year, using tax rates enacted or substantively enacted at the reporting date, and any adjustment to tax payable in respect of previous years.

Deferred tax is recognised in respect of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. Deferred tax is not recognised for the following temporary differences:

- The initial recognition of assets or liabilities in a transaction that is not a business combination and that affects neither accounting nor taxable profit or loss;
- Differences relating to investments in subsidiaries and associates and jointly controlled entities to the extent that it is probable that they will not reverse in the foreseeable future; and
- Taxable temporary differences arising on the initial recognition of goodwill.

Deferred tax assets are recognised for deductible temporary differences and carry-forward unused tax losses and unused tax credits, to the extent that it is probable that taxable amounts will be available against which the deductible temporary differences, carry-forward unused tax losses and unused tax credits can be utilised.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable amounts will be available to allow all or part of the deferred tax asset to be utilised. Deferred tax assets may be subsequently recognised or past reductions reversed to the extent that it becomes probable that there will be sufficient taxable amounts to utilise the deferred tax asset.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled, based on tax rates and tax laws that have been enacted or substantively enacted at the reporting date.

Deferred tax assets and deferred tax liabilities are offset only if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred tax assets and liabilities relate to the same taxable entity and the same taxation authority.

### (q) Goods and Services Tax ("GST")

Revenues, expenses and assets are recognised net of the amount of GST except:

- i. where the GST incurred on a purchase of goods is not recoverable from the taxation authority, in which case the GST is recognised as part of the cost of acquisition of the asset or as an expense item as applicable; and
- ii. receivables and payables are stated with the amount of the GST included.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the Consolidated Statement of Financial Position.

Cash flows are included in the Consolidated Statement of Cash Flows on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the taxation authority, are classified as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the taxation authority.

## (r) Earnings per share

Basic earnings per share ("EPS") is calculated by dividing the profit or loss attributable to ordinary shareholders of the Company by the weighted average number of ordinary shares outstanding during the period.

Diluted EPS is determined by adjusting the profit or loss attributable to ordinary shareholders and the weighted average number of ordinary shares outstanding, adjusted for the effects of all dilutive potential ordinary shares, which comprise share options, Performance Share Rights and Performance Rights granted to employees.

### (s) Impairment of Non-Financial Assets

The carrying amounts of the Group's non-financial assets are reviewed at each reporting date to determine whether there is an indicator of impairment. The Group conducts an annual internal review of asset values at each reporting period, which is used as a source of information to assess for any indicators of impairment. External factors, such as changes in expected economic conditions, are also monitored to assess for indicators of impairment.

If any indication of impairment exists, an estimate of the asset's recoverable amount is calculated. For goodwill and intangible assets that have indefinite useful lives or that are not yet available for use, the recoverable amount is estimated each year at the same time.

The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a discount rate that reflects the current market assessments of the time value of money and the risks specific to the asset. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows that are largely independent of the cash inflows from other assets or groups of assets (cash-generating units, "CGU").

An impairment loss is recognised for the amount by which the carrying amount of an asset or its CGU exceeds its estimated recoverable amount. Impairment losses are recognised in the Consolidated Statement of Profit or Loss and Other Comprehensive Income/Loss. Impairment losses in respect of CGUs are allocated first to reduce the carrying amount of any goodwill allocated to the units, and then to reduce the carrying amounts of the other assets in the unit on a pro-rata basis. Non-financial assets other than goodwill that suffered impairment are tested for possible reversal of the impairment whenever events or changes in circumstances indicate that the impairment may have reversed.

### (t) Change in accounting reporting date

In December 2012 the Company announced that the directors had elected to change the accounting reporting date from June 30 to December 31 effective from 31 December 2012.

### (u) Rounding of amounts

The Company is of the kind referred to in ASIC Class Order 98-0100, issued by the Australian Securities and Investment Commission, and in accordance with that Class Order amounts in the financial statements are rounded to the nearest thousand dollars, unless otherwise indicated.



4. REVENUE AND OTHER INCOME	Consoli Year Ended 31 December 2013 US\$000	i <b>dated</b> Six Months Ended 31 December 2012 US\$000	
Revenue from operating activities			
Proceeds from the sale of gas produced <sup>1</sup>	699	-	
Proceeds from the sale of oil and NGLs produced <sup>1</sup>	3,113	-	
	3,812	-	
Other revenue			
Interest revenue	743	240	
Unrealised foreign exchange gain	2,630	54	
	3,373	294	
Total revenues	7,185	294	

Notes:

1. From 1 January 2013 to 30 June 30 2013, net production revenue (production revenue less royalties and operating costs), of \$2.8 Million was applied against exploration and evaluation expenditures as the properties in Texas were still in the evaluation stage. In July 2013, the Texas properties were moved from Exploration and Evaluation assets to Oil and Gas properties. During the period ended 31 December 2012, net production revenue of \$2.0 million was applied against exploration and evaluation expenditures related to the Texas properties that were still in the evaluation stage.

5. EXPENSES AND LOSSES	Consolidated	
	Year	Six Months
	Ended	Ended
	31 December	31 December
	2013	2012
	US\$000	US\$000
Expenses		
Depletion	1,486	-
Impairment - exploration assets	34,760	61,891
	36,246	61,891
Depreciation of non-current assets:	••,=••	0.,001
- Office furniture & equipment	80	50
Director and employee benefits expenses:		
	3,605	2 062
Salaries and wages Superannuation	50	2,062 50
Payments on cessation of employment	961	394
r ayments on cessation of employment	4,616	2,506
	4,010	2,500
Share based payments	104	-
Total director and employee benefits expenses	4,720	2,506
Losses		
Sales proceeds	4,547	-
Net carrying value	6,425	-
Net exchange difference	443	-
Net loss on sale assets	(2,321)	-

At 31 December 2013 and 31 December 2012, the Company performed assessments as to whether any petroleum and natural gas assets had indicators of impairment. When indicators of impairment are identified, Molopo assesses the recoverable amount of the asset which is based on the estimated fair value, less cost to sell, as at the reporting date. The estimated fair value, less costs to sell, takes into account the most recent commodity price forecasts, expected future production and estimated costs of development.

For the year ended 31 December 2013, the Company recorded an impairment charge of \$34.8 million related to its Wolfcamp shale oil play located in West Texas. The impairment charges resulted from an updated evaluation of the Company's undeveloped acreage in Texas that indicated a deterioration in the per acre values since the prior reporting period.

On 30 December 2013, the Company completed the sale of its assets located in Barnhart, Irion County, Texas for gross proceeds of \$4.8 million. A loss on sale of asset of \$2.3 million was recorded.

For the six months ended 31 December 2012, the Company recorded an impairment charge of \$55.0 million related to its Wolfcamp shale oil play located in west Texas. The impairment charge was mainly due to poorer well performance than anticipated and high costs of drilling horizontal wells into the productive zones.

For the six months ended 31 December 2012, the Company recorded an impairment charge of \$6.9 million related to its biogenic gas play located in the Free State province of South Africa. The Company was granted a Production Right in November 2012 which required \$15.0 million of expenditures over the next three years however the Company determined that the project was uneconomic for it to be developed.



## 6. DISCONTINUED OPERATIONS

On 20 November 2013, the Company sold its assets located in Saskatchewan, Canada and effective 1 July 2012 is presented as a discontinued operation.

	Consolidated	
	Year	Six Months
	Ended	Ended
	31 December	31 December
	2013	2012
	US\$000	US\$000
Results of discontinued operation		
Revenue	2,007	2,418
Expenses	(901)	(815)
Depletion	(846)	(1,157)
Impairment	(9,274)	-
Profit (loss) from operating activities	(9,014)	446
Income tax benefit from discontinued operation	-	2,826
Loss on sale of discontinued operation	(2,960)	(589)
Profit (loss) for the period	(11,974)	2,683
Losses		
Sales proceeds	7,141	42,583
Net carrying value	10,300	41,652
Net exchange difference	(199)	1,520
Net loss on sale assets	(2,960)	(589)
Cash flows used in discontinued operations		
Net cash provided by operating activities	1,373	1,712
Net cash provided by (used in) investing activities	5,655	(1,911)
Net cash used in financing activities	-	-
Net cash flows for the period	7,028	(199)

For the year ended 31 December 2013, the Company recorded an impairment charge of \$9.3 million related to its Bakken unconventional oil play located in South East Saskatchewan. The impairment charges resulted from an updated evaluation of the Company's undeveloped acreage in Saskatchewan that indicated a deterioration in the per acre values since the prior reporting period.

On 20 November 2013, the Company completed the sale of its assets located in South East Saskatchewan for net proceeds of \$7.1 million. A loss on sale of asset of \$3.0 million was recorded.

- 7. INCOME TAX Consolidated Year Six Months Ended Ended 31 December 31 December 2013 2012 US\$000 US\$000 (a) Income Tax Benefit Current income tax benefit (2.826)Deferred tax expense **Total Income Tax Benefit** -(2,826)Attributable to: Income tax benefit from continuing operations \_ Income tax benefit from discontinued operations (2, 826)**Total Income Tax Benefit** -(2, 826)(b) Reconciliation between tax (benefit)/expense and pre-tax accounting loss (43, 141)Loss from continuing operation (66, 836)Profit (loss) from discontinued operation (11, 974)446 Loss before income tax (55, 115)(66, 390)Prima facie tax benefit on loss at 30% (16, 535)(19, 917)Tax effect of items which are not deductible/(taxable) for income
- tax purposes:<br/>- Non deductible expenses-7,249Recognition of previously unrecognised tax losses-(2,826)Effect of change in unrecognised deferred taxes16,53512,668Income tax benefit-(2,826)

The Company has accumulated unused income tax losses of \$17 million in its Canadian entities and \$99 million in its United States subsidiary for which no deferred tax asset has been recognized.

8. TRADE AND OTHER RECEIVABLES	Consolidated	
	31 December	31 December
	2013	2012
	US\$000	US\$000
Trade receivables	436	1,348
Income taxes receivable	-	5,948
Cash calls receivable from joint venture partners	-	44
Interest and other receivables	424	6
Prepayments	327	504
GST and VAT credits	44	80
	1,231	7,930

The Group's exposure to credit and currency risk and impairment losses to trade and other receivables are disclosed in Note 28.

# 9. PLANT AND EQUIPMENT

5. FLANT AND EQUIFICENT	Consolidated	
	31 December	31 December
	2013	2012
	US\$000	US\$000
Cost	583	1,013
Accumulated depletion and impairment	(528)	(448)
	55	565
Carrying amount at beginning of period	565	314
Net additions/(disposals)	(458)	305
Depreciation charge	(80)	(59)
Net exchange difference	28	5
Carrying amount at end of period	55	565

10. EXPLORATION AND EVALUATION ASSETS	SETS Consolidated	
	31 December	31 December
	2013	2012
	US\$000	US\$000
Carrying amount at beginning of period	54,617	78,976
Net additions	903	45,159
Impairment - continued operations	(34,760)	(61,891)
Impairment - discontinued operations	(9,274)	-
Assets transferred to Oil and Gas Properties	(11,259)	(8,341)
Net exchange difference	(227)	714
Carrying amount at end of period	-	54,617

At 31 December 2013, the Company performed assessments as to whether any exploration and evaluation assets had indicators of impairment. When indicators of impairment are identified, Molopo assesses the recoverable amount of the asset which is based on the estimated fair value, less cost to sell, as at the reporting date. The estimated fair value, less costs to sell, takes into account the most recent commodity price forecasts, expected future production and estimated costs of development.

For the year ended 31 December 2013, the Company recorded an impairment charge of \$34.8 million related to its Wolfcamp shale oil play located in West Texas and an impairment charge of \$9.3 million related to its Bakken unconventional oil play located in south east Saskatchewan. In July 2013, the Company transferred the Wolfcamp shale oil assets from Exploration and Evaluation assets to Oil and Gas properties.

The impairment charges resulted from an updated evaluation of the Company's undeveloped acreage in both Texas and Saskatchewan that indicated a deterioration in the per acre values since the prior reporting period.

For the six months ended 31 December 2012, the Company recorded an impairment charge of \$6.9 million related to its South Africa biogenic gas play located in the Free State province of South Africa. The Company was granted a Production Right in November 2012 which required \$15.0 million of expenditures over the next three years however the Company determined that the project was uneconomic for it to be developed.

For the six months ended 31 December 2012, the Company recorded an impairment charge of \$55.0 million related to its Wolfcamp shale oil play located in west Texas. The impairment charge was mainly due to poorer well performance than anticipated and high costs of drilling horizontal wells into the productive zones. The Company assessed the recoverable amount of the applicable CGU based on the estimated fair value less costs to sell as at 31 December 2012.

Consolidated

11. OIL AND GAS PROPERTIES	Consol	idated
	31 December	31 December
	2013	2012
	US\$000	US\$000
	= 0.40	0.050
Cost	7,343	9,256
Accumulated depletion and impairment	(2,643)	(1,157)
	4,700	8,099
Carrying amount at beginning of period	8,099	-
Assets transferred from Exploration and Evaluation	11,259	8,341
Net additions/(disposals)	(13,356)	743
Depletion charge	(1,486)	(1,157)
Net exchange difference	184	172
Carrying amount at end of period	4,700	8,099

## **12. DEFERRED TAX ASSETS AND LIABILITIES**

The Company has no deferred tax assets or liabilities.

## Unrecognised deferred tax assets

In relation to foreign subsidiaries in South Africa and USA, deferred tax assets arising from tax losses have not been recognised.

Franking account	Consolidated	
	31 December	31 December
	2013	2012
	US\$000	US\$000
The balance of the Company's franking account is a franking credit balance of:	13,113	15,246
13. TRADE AND OTHER PAYABLES	Consolidated	
	31 Decemb	er 31 December
	2013	2012
	US\$000	US\$000
Trade creditors	2.5	<b>855</b> 7,673
Other creditors & accruals	•	<b>468</b> 7,957
Provision for legal claim (Note 14)	_,	- 5,016
GST & withholding tax payable		<b>45</b> 695
	5,	<b>368</b> 21,341

Terms & Conditions:

Trade creditors are non-interest bearing and are normally settled on 30 day terms.



14. PROVISIONS	ROVISIONS Consolidate				
NON-CURRENT   Provision for legal claim   Provision for restoration   Provision for restoration (Non-Current)   Opening balance   Additional restoration provision   Accretion   Well rehabilitation disposed	31 December 2013 US\$000	31 December 2012 US\$000			
NON-CURRENT	· · · · · · · · · · · · · · · · · · ·				
Provision for legal claim	4,674	-			
Provision for restoration	274	978			
	4,948	978			
Provision for restoration (Non-Current)					
Opening balance	978	726			
Additional restoration provision	-	241			
Accretion	26	11			
Well rehabilitation disposed	(673)	-			
Net exchange difference	(57)	-			
Closing balance	274	978			

## **Provision for Legal Claim**

In March 2011, Molopo Energy Canada Ltd ("MECL"), a wholly owned subsidiary of Molopo was served with a statement of claim ("Claim") by a joint venture partner ("JV Partner") in the Spearfish project that was sold in March 2011. The JV Partner is seeking various court orders, declarations and specified damages of Canadian ("C") \$36.0 (\$33.7) million plus further un-quantified damages. MECL had previously issued a notice of default to the JV Partner. On 8 April 2011, MECL filed a statement of defence and a counterclaim in respect of the above matter with the Court of Queen's Bench of Alberta, Canada, defending its position against the JV Partner.

Subsequent to the filing of the statement of defence, the Company undertook an extensive examination of the transactions that gave rise to the amounts in dispute. This examination revealed that an amount was likely owing to the JV Partner for certain exploration lands that were acquired and subsequently sold by the Company that contractually should have been offered to the JV Partner. As a result, a provision of C\$5.0 (\$4.7) million was reflected in the accounts.

As at 31 December 2012, it was anticipated that settlement of the Claim would occur during 2013 and the amount was considered a current liability. However, based upon the progress during 2013, it is expected that a lengthy litigation process is probable and settlement of the Claim is unlikely to occur within the next year. The matter is continuing in the ordinary course with the Court of Queen's Bench of Alberta, Canada. No court date has been set and the standard preparatory litigation processes are being undertaken.

#### **Provision for Restoration**

The provision for restoration costs are specific estimates of costs the Group is likely to incur on a per well basis. The nature of restoration costs anticipated to be incurred include rig hire costs, cement costs for plugging wells, earthworks and general landscaping costs. The estimated costs of rehabilitating each well are indexed for inflation over the projected life of each well. The resultant estimates are then discounted back to their present value using a risk free rate. These estimates take into account the depths of each individual well drilled to date.

These payments are expected to be made over the next 15 years with the majority of costs to be incurred between 2026 and 2027. At 31 December 2013, a risk-free rate of 2.3 percent (31 December 2012 – 2.3 percent) and an inflation rate of 2 percent were used to calculate the net present value of the restoration provision.



15. SHARE CAPITAL	Consoli	dated
	31 December	31 December
	2013 US\$000	2012 US\$000
(a) Issued and paid-up capital		
Ordinary shares fully paid	165,518	164,942
(b) Movements in shares on issue		
Balance at beginning of period	164,942	164,847
Performance Share Rights ("PSRs") vested and issued	576	95
	165,518	164,942
(c) Share Capital Movement (Number of Shares)		
On Issue at beginning of period	245,849,711	245,579,810
PSRs vested and issued	874,380	269,901
On Issue at end of period	246,724,091	245,849,711

## (d) Terms and conditions of contributed equity

*Ordinary shares* - There are 246,724,091 ordinary fully paid shares on issue (31 December 2012: 245,849,711). The Company has unlimited authorised capital with no par value. Ordinary shares entitle the holder to the right to receive dividends as declared and, in the event of winding up the Company, to participate in the proceeds from the sale of all surplus assets in proportion to the number of and amounts paid up on shares held. Ordinary shares entitle their holder to one vote, either in person or by proxy, at a meeting of the Company.

## (e) Share Options and Performance Share Rights

In relation to share options and performance share rights over ordinary shares refer to Note 18 for full details of the unlisted Employee Incentive Options, Performance Share Rights and Performance Rights ("PR") held at the end of the financial period.



16. RESERVES	Share based payment reserve US\$000	Foreign currency translation reserve US\$000	Investment fluctuation reserve US\$000	Total US\$000
At 1 January 2013	2,432	(26,900)	(30,831)	(55,299)
Other comprehensive income/(loss) Share based payments Share based payment reserve transferred	- 104	(7,328) -	(250) -	(7,578) 104
out	(576)	-	-	(576)
Balance at 31 December 2013	1,960	(34,228)	(31,081)	(63,349)
At 1 July 2012	2,527	(29,768)	(30,915)	(58,156)
Other comprehensive income/(loss) Share based payment reserve transferred	-	2,868	84	2,952
out	(95)	-	-	(95)
Balance at 31 December 2012	2,432	(26,900)	(30,831)	(55,299)

## **Share Based Payment Reserve**

The share based payment reserve comprises all vested but unexercised options and an amortised portion of the PSRs and PRs granted.

## **Foreign Currency Translation Reserve**

The foreign currency translation reserve comprises all foreign currency differences, net of any tax, arising from the translation of the financial statements of foreign operations. During the year ended 31 December 2013, variations between the US dollar and the Canadian and Australian dollars caused an increase in the foreign currency translation reserve.

### **Investment Fluctuation Reserve**

The investment fluctuation reserve comprises both market and currency movements and all present impairments or gains and losses on investments in equity instruments that are not held for trading. Dividends earned from such investments are recognised in profit or loss unless dividends clearly represent a recovery of part of the cost of the investment. During the year ended 31 December 2013, the Company recognized impairment of \$0.2 million for two investments in Mako Hydrocarbons Ltd. and Tamaska Oil and Gas Ltd.

For the year ended 31 December 2013	Opening Balance US\$000	Change in Value Note 28(f) US\$000	Ending Balance US\$000
Shares held in Legacy Oil + Gas Inc. <sup>(1)</sup> Other investments	(30,074) (757) (30,831)	- (250) (250)	(30,074) <u>(1,007)</u> (31,081)

### For the period ended 31 December 2012

Shares held in Legacy Oil + Gas Inc. <sup>(1)</sup>	(30,074)	-	(30,074)
Other investments	(841)	84	(757)
	(30,915)	84	(30,831)

<sup>(1)</sup> The Company disposed of its shares of Legacy Oil + Gas Inc. in February 2011.



17. CASH FLOW STATEMENT	Consoli	idated
	Year	Six Months
	Ended	Ended
	31 December	31 December
	2013	2012
	US\$000	US\$000
(a) Reconciliation of cash		
Cash balance comprises:		
- Cash at bank	61,676	70,823
- Short-term deposits	241	151
Closing cash balance	61,917	70,974
(b) Reconciliation of the operating profit after tax to the net cash flows from operations Loss after tax	(55,115)	(64,153)
Non-Cash Items		
Loss on sale of oil and gas properties	2,321	-
Amortisation of oil and gas properties	2,332	1,157
Impairment expense of exploration assets	34,760	61,891
Depreciation expense	80	50
Unrealised foreign exchange gain	(2,630)	54
Loss on sale of discontinued operations	2,960	589
Impairment expense of discontinued operations	9,274	-
Share based payments	104	-
Adjust for changes in assets and liabilities		
(Increase)/decrease in trade and sundry debtors	9,713	(3,544)
(Increase)/decrease in prepayments	11	158
Increase/(decrease) in trade and sundry creditors	7,623	364
Increase/(decrease) in accruals	(4,403)	3,635
Increase/(decrease) in employee entitlements	(34)	(316)
Increase/(decrease) in restoration	(614)	238
Effect of exchange rate changes	(703)	(437)
Net cash flows used in operating activities	5,679	(314)

## **18. SHARE BASED PAYMENTS**

## (a) Employee Performance Share Rights and Performance Rights Scheme

The Group has an ownership-based compensation scheme for employees. In accordance with the provisions of the scheme, the consolidated entity's employees may be awarded Performance Share Rights ("PSRs) and Performance Rights ("PRs") in accordance with the rules of the Company's Employee Incentive Scheme. Each PSR entitles the holder to one ordinary share upon the satisfaction of specified performance criteria. Each PR entitles the holder to up to 100 ordinary shares upon the satisfaction of specified performance criteria. PSR and PR holders do not have any right, by virtue of the performance share right, to participate in any share issue of Molopo or any related body corporate.

## **Performance Share Rights**

There were 1,256,435 PSRs granted during the year ended 31 December 2013. The following table discloses the number, nature and status of the PSRs granted and outstanding during the year ended 31 December 2013:

	PSRs				PSRs
	Outstanding				Outstanding
	1 January	PSRs	PSRs	<b>PSRs</b> Expired	31 December
	2013	Granted	Vested <sup>1</sup>	or Cancelled	2013
Transitional	416,995	-	(208,502)	(5,370)	203,123
Sign-on	1,413,747	500,001	(598,597)	(156,277)	1,158,874
Deferred Short Term Incentive					
2012	-	756,434	-	(85,399)	671,035
2011	859,494	-	(286,505)	(12,211)	560,778
Total	2,690,236	1,256,435	(1,093,604)	(259,257)	2,593,810

1. Excludes 504,077 PSRs that were performance tested at the close of business on 31 December 2013. 223,684 of the PSRs were granted for 2012 Deferred Short Term Incentive and 280,393 of the PSRs were granted for 2011 Deferred Short Term Incentive.

There were no PSRs granted during the period ended 31 December 2012. The following table discloses the number, nature and status of the PSRs offered during the year ended 31 December 2012:

					PSRs
	PSRs				Outstanding
	Outstanding	PSRs	PSRs	<b>PSRs</b> Expired	31 December
	1 July 2012	Granted	Vested <sup>1</sup>	or Cancelled	2012
Transitional	423,620	-	-	(6,625)	416,995
Sign-on	1,615,717	-	(132,041)	(69,929)	1,413,747
Deferred Short Term Incentive					
2011	867,494	-	-	(8,000)	859,494
Total	2,906,831	-	(132,041)	(84,554)	2,690,236

1. Excludes 286,505 PSRs that were performance tested at the close of business on 31 December 2012, which were granted for 2011 Deferred Short Term Incentive.

## **Transitional PSRs**

On 30 June 2011, the Board approved the offering of PSRs to all employees and executives as a one off award to bridge the gap created in adopting a new employee incentive scheme, in light of the fact that any long term incentive would not vest for three years. One third of the PSRs awarded to each employee or executive vested on 30 June 2012, another one third vested on 30 June 2013, and the remaining Transitional PSRs will vest on 30 June 2014 provided the relevant employee or executive meets certain performance criteria in respect of each tranche and either remains an employee of the Company or is otherwise deemed to be a 'good leaver'.

## Sign-on PSRs

The Board has approved sign-on PSRs to certain new employees and executives. One third of the PSRs awarded will vest every 12 months from each employee's or executive's sign-on date provided they remain an employee or are otherwise deemed to be a 'good leaver'.

During the year ended 31 December 2013, the Board approved the issuance of 500,001 sign-on PSRs.

### **Deferred Short Term PSRs**

During the year ended 31 December 2013 the Board approved 756,434 PSRs for employees and executives in accordance with the short term portion of the Employee Incentive Scheme related to 2012 performance. One third of the PSR's awarded vest on each of 31 December 2013, 31 December 2014 and 31 December 2015 provided the relevant employee or executive meets certain performance criteria in respect of each tranche and either remains an employee of the Company or is otherwise deemed to be a 'good leaver'.

One third of the PSRs awarded during 2012 related to 2011 performance vested on 31 December 2012 and one third vested on 31 December 2013. The remaining PSRs related to 2011 performance will vest on 31 December 2014 provided the relevant employee or executive meets certain performance criteria in respect of each tranche and either remains an employee of the Company or is otherwise deemed to be a 'good leaver'.

31 December 2013	Date Granted	Vesting Date	Opening Balance	Number Granted	Number Vested	Number Forefeited /Expired	Closing Balance (Number)	Fair Value at Grant Date A\$
Key Managemer	nt Personnel							
S. Cloutier	15/01/2013	17/01/2014	-	166,667	-	-	166,667	0.29
	15/01/2013	17/01/2015	-	166,667	-	-	166,667	0.29
	15/01/2013	17/01/2016	-	166,667	-	-	166,667	0.29
T. Granger	03/01/2012	03/01/2013	83,333	-	83,333	-	-	0.61
	03/01/2012	03/01/2014	83,333	-	83,333	-	-	0.61
	03/01/2012	03/01/2015	83,334	-	-	83,334	-	0.61
P. Belliveau	05/03/2012	05/03/2013	60,000	-	60,000	-	-	0.72
	05/03/2012	05/03/2014	60,000	-	-	-	60,000	0.72
	05/03/2012	05/03/2015	60,000	-	-	-	60,000	0.72
	01/01/2013	31/12/2013	-	29,402	-	-	29,402	0.34
	01/01/2013	31/12/2014	-	29,402	-	-	29,402	0.34
	01/01/2013	31/12/2015	-	29,402	-	-	29,402	0.34
S. Ouellette	01/03/2012	01/03/2013	60,000	-	60,000	-	-	0.72
	01/03/2012	01/03/2014	60,000	-	-	-	60,000	0.72
	01/03/2012	01/03/2015	60,000	-	-	-	60,000	0.72
	01/01/2013	31/12/2013	-	29,402	-	-	29,402	0.34
	01/01/2013	31/12/2014	-	29,402	-	-	29,402	0.34
	01/01/2013	31/12/2015	-	29,402	-	-	29,402	0.34
I. Gorman	30/06/2011	30/06/2013	71,820	-	71,820	-	-	0.77
	30/06/2011	30/06/2014	71,820	-	-	-	71,820	0.77
	31/12/2011	31/12/2012	47,000	-	47,000	-	-	0.61
	31/12/2011	31/12/2013	46,999	-	-	-	46,999	0.61
	31/12/2011	31/12/2014	46,999	-	-	-	46,999	0.61
S.Arrowsmith	15/08/2011	15/08/2013	59,800	-	59,800	-	-	0.68
	15/08/2011	15/08/2014	59,800	-	-	-	59,800	0.68
	31/12/2011	31/12/2012	17,067	-	17,067	-	-	0.61
	31/12/2011	31/12/2013	17,067	-	-	-	17,067	0.61
	31/12/2011	31/12/2014	17,066	-	-	-	17,066	0.61
		_	1,065,438	676,413	482,353	83,334	1,176,164	

The following PSR-based transactions occurred during the period ended 31 December 2013:



## **Other Personnel**

Total All Personnel	-	2,690,236	1,256,435	1,093,604	259,257	2,593,810	
	-	1,024,790	300,022	011,231	175,925	1,417,040	
Total Other Personnel		1,624,798	580,022	611,251	175,923	1,417,646	0.04
01/01/2013		-	193,332	-	28,464	164,868	0.34
01/01/2013		-	193,341	-	28,466	164,875	0.34
01/01/2013			193,349	-	28,469	164,880	0.34
28/05/2012		45,326	-	-	-	45,326	0.58
28/05/2012		45,326	-		-	45,326	0.58
28/05/2012		45,326	-	45,326		-	0.58
01/03/2012		111,407	-	-	36,471	74,936	0.72
01/03/2012		111,409	-	-	36,472	74,937	0.72
01/03/2012		111,410	-	111,410	-	,	0.72
01/01/2012		23,154	-	-	-	23,154	0.61
01/01/2012		23,155	-		-	23,155	0.61
01/01/2012		23,155	-	23,155	-,	,	0.61
31/12/2011	31/12/2014	222,425	-	-	6,105	216,320	0.61
31/12/2011	31/12/2013	222,433	-		6,106	216,327	0.61
31/12/2011	31/12/2012	222,438	-	222,438	-	-	0.61
18/07/2011	18/07/2014	53,511	-		-	53,511	0.76
18/07/2011	18/07/2013	53,512	_	53,512	_	10,720	0.76
01/07/2011	04/07/2013	18,728		- 10,720	_	18,728	0.77
01/07/2011	04/07/2013	18,728	_	18,728	5,570	131,303	0.77
01/07/2011	30/06/2013	136,673	_	130,002	5,370	131,303	0.77
01/07/2011	30/06/2013	136,682	_	136,682	_	_	0.77



The following PSR-based transactions occurred during the period ended 31 December 2012:

31 December						Number	Closing	Fair Value
2012	Date	Vesting	Opening	Number	Number	Forefeited	Balance	at Grant
	Granted	Date	Balance	Granted	Vested	/Expired	(Number)	Date A\$
Key Manageme								
T. Granger	03/01/2012	03/01/2013	83,333	-	-	-	83,333	0.61
	03/01/2012	03/01/2014	83,333	-	-	-	83,333	0.61
	03/01/2012	03/01/2015	83,334	-	-	-	83,334	0.61
P. Belliveau	05/03/2012	05/03/2013	60,000	-	-	-	60,000	0.72
	05/03/2012	05/03/2014	60,000	-	-	-	60,000	0.72
	05/03/2012	05/03/2015	60,000	-	-	-	60,000	0.72
S. Ouellette	01/03/2012	01/03/2013	60,000	-	-	-	60,000	0.72
	01/03/2012	01/03/2014	60,000	-	-	-	60,000	0.7
	01/03/2012	01/03/2015	60,000	-	-	-	60,000	0.72
I. Gorman	02/09/2011	30/06/2013	71,820	-	-	-	71,820	0.7
	02/09/2011	30/06/2014	71,820	-	-	-	71,820	0.7
	31/12/2011	31/12/2012	47,000	-	-	-	47,000	0.6
	31/12/2011	31/12/2013	46,999	-	-	-	46,999	0.6
	31/12/2011	31/12/2014	46,999	-	-	-	46,999	0.6
S.Arrowsmith	15/08/2011	15/08/2012	59,800	-	59,800	-	-	0.6
	15/08/2011	15/08/2013	59,800	-	-	-	59,800	0.6
	15/08/2011	15/08/2014	59,800	-	-	-	59,800	0.6
	31/12/2011	31/12/2012	17,067	-	-	-	17,067	0.6
	31/12/2011	31/12/2013	17,067	-	-	-	17,067	0.6
	31/12/2011	31/12/2014	17,066	-	-	-	17,066	0.6
			1,125,238	-	59,800	-	1,065,438	

Other Personnel							
01/07/2011	30/06/2013	139,995	-	-	3,313	136,682	(
01/07/2011	30/06/2014	139,985	-	-	3,312	136,673	
01/07/2011	04/07/2012	18,729	-	18,729	-	-	
01/07/2011	04/07/2013	18,728	-	-	-	18,728	
01/07/2011	04/07/2014	18,728	-	-	-	18,728	(
18/07/2011	18/07/2012	53,512	-	53,512	-	-	(
18/07/2011	18/07/2013	53,512	-	-	-	53,512	(
18/07/2011	18/07/2014	53,511	-	-	-	53,511	(
31/12/2011	31/12/2012	225,105	-	-	2,667	222,438	(
31/12/2011	31/12/2013	225,100	-	-	2,667	222,433	(
31/12/2011	31/12/2014	225,091	-	-	2,666	222,425	(
01/01/2012	01/01/2013	23,155	-	-	-	23,155	(
01/01/2012	01/01/2014	23,155	-	-	-	23,155	(
01/01/2012	01/01/2015	23,154	-	-	-	23,154	(
01/03/2012	01/03/2013	40,711	-	-	-	40,711	(
01/03/2012	01/03/2014	40,711	-	-	-	40,711	(
01/03/2012	01/03/2015	40,709	-	-	-	40,709	
05/03/2012	05/03/2013	78,199	-	-	7,500	70,699	(
05/03/2012	05/03/2014	78,198	-	-	7,500	70,698	(
05/03/2012	05/03/2015	78,198	-	-	7,500	70,698	(
11/04/2012	11/04/2013	15,810	-	-	15,810	-	(
11/04/2012	11/04/2014	15,810	-	-	15,810	-	(
11/04/2012	11/04/2015	15,809	-	-	15,809	-	(
01/05/2012	01/05/2013	20,714	-	-	-	20,714	(
01/05/2012	01/05/2014	20,714	-	-	-	20,714	(
01/05/2012	01/05/2015	20,714	-	-	-	20,714	(
28/05/2012	28/05/2013	24,612	-		-	24,612	(
28/05/2012	28/05/2014	24,612	-		-	24,612	(
28/05/2012	28/05/2015	24,612	-		-	24,612	(
Total Other Personnel	-	1,781,593	-	72,241	84,554	1,624,798	

## Performance Rights

During the year ended 31 December 2013 the Board approved 48,656 PRs for employees and executives in accordance with the 2013 long term portion of the Employee Incentive Scheme. These PRs will vest on 31 December 2015 provided the Company and the relevant employee or executive meets certain performance criteria in respect of each tranche, and remains an employee of the Company or is a 'good leaver'.

The following table discloses the number, nature and status of the PRs granted and outstanding during the year ended 31 December 2013:

	PRs				PRs
	Outstanding				Outstanding
	1 January		PSRs	PRs Expired	31 December
	2013	PRs Granted	Vested <sup>1</sup>	or Cancelled	2013
Long Term Incentive					
2013	-	48,656	-	(21,203)	27,453
2012	29,761	-	-	(14,749)	15,012
Total	29,761	48,656	-	(35,952)	42,465



During the six months ended 31 December 2012 the Board approved 4,170 PRs for employees and executives in accordance with the 2012 long term portion of the Employee Incentive Scheme. These PRs will vest on 31 December 2014 provided the Company and the relevant employee or executive meets certain performance criteria in respect of each tranche, and remains an employee of the Company or is a 'good leaver'.

The following table discloses the number, nature and status of the PRs offered during the six months ended 31 December 2012:

	PRs				PRs
	Outstanding			PRs Expired	Outstanding 31
	30 June 2012	PRs Granted	PRs Vested	or Cancelled	December 2012
2012 Long Term Incentive	28,610	4,170	-	(3,019)	29,761

The following table discloses the number, nature and status of the PRs, included in the above table, granted to Key Management Personnel during the year ended 31 December 2013:

	PRs			Minimum	Maximum
	Outstanding			Value of PRs	Value of PRs
	1 January		PRs Expired	Granted	Granted
	2013	PRs Granted	or Cancelled	\$	\$
T. Granger	6,435	-	(6,435)	-	-
S. Cloutier	-	10,291	-	-	350,923
P. Belliveau	2,758	4,410	-	-	309,910
S. Ouellette	2,758	4,410	-	-	309,910

The following table discloses the number, nature and status of PR, included in the above table, granted to Key Management Personnel during the six month period ended 31 December 2012:

	Maximum			Minimum	Maximum
	Number of			Value of PRs	Value of PRs
	PRs Granted		PRs Expired	Granted	Granted
	(Quantity)	PRs Granted	or Cancelled	\$	\$
T. Granger	6,435	-	-	-	393,709
I. Gorman	-	-	-	-	-
P. Belliveau	2,758	-	-	-	168,741
S. Ouellette	2,758	-	-	-	168,741
S. Arrowsmith	2,016	-	(1,680)	-	20,557

## (b) Employee Option Scheme

Prior to November 2011, the Group had an employee option scheme whereby employees could be granted options to purchase ordinary shares at an exercise price set at the time of grant. No options have been granted since October 2011 and there are no share options outstanding as at 31 December 2013 as all options granted had either vested, expired, forfeited or lapsed.

The following table reconciles the outstanding share options granted under the employee share option plan at the beginning and end of the financial period:



	Year E		Six Months Ended 31 December 2012		
	31 Decem	Weighted	31 Decemi	Weighted	
		average exercise		average exercise	
	Number of options	price A\$	Number of options	price A\$	
Balance at beginning of the period Forefeited or lapsed during the period	490,000 (490,000)	\$1.22 \$1.22	1,145,000 (655,000)	\$1.22 \$1.28	
Balance at end of the period Exercisable at end of the period		-	490,000 290,000	\$1.22	

The following options-based transactions occurred during the year ended 31 December 2013:

31 Decembe	r 2013		Opening		Number	Closing	Exercise	Fair Value
Date	Date	Expiry	Balance	Number	Forefeited	Balance	Price	at Grant
Granted	Vested	Date	(Number)	Exercised	/Expired	(Number)	A\$	A\$
03/10/2011	02/10/2012	03/10/2016	100,000	-	(100,000)	-	0.70	0.46
03/10/2011	02/10/2013	03/10/2016	100,000	-	(100,000)	-	0.70	0.46
03/10/2011	02/10/2014	03/10/2016	100,000	-	(100,000)	-	0.70	0.46
26/03/2010	26/03/2011	25/03/2013	100,000	-	(100,000)	-	1.45	0.68
02/04/2010	02/04/2011	01/04/2013	35,000	-	(35,000)	-	1.45	0.57
29/06/2010	15/04/2011	14/04/2013	55,000	-	(55,000)	-	1.46	0.49
Total		-	490,000	-	(490,000)	-	-	

The following options-based transactions occurred during the six months ended 31 December 2012:

31 Decembe Date Granted	r 2012 Date Vested	Expiry Date	Opening Balance (Number)	Number Exercised	Number Forefeited /Expired	Closing Balance (Number)	Exercise Price A\$	Fair Value at Grant A\$
03/10/2011	02/10/2012	03/10/2016	100,000	-	-	100,000	0.70	0.46
03/10/2011 03/10/2011	02/10/2013 02/10/2014	03/10/2016 03/10/2016	100,000 100,000	-	-	100,000 100,000	0.70 0.70	0.46 0.46
18/12/2009 18/12/2009	18/12/2010 18/12/2010	17/12/2012 17/12/2012	100,000 150,000	-	(100,000) (150,000)	-	1.60 1.46	0.73 0.76
26/03/2010 02/04/2010		25/03/2013 01/04/2013	100,000 35,000	-	-	100,000 35,000	1.45 1.45	0.68 0.57
27/05/2010 29/06/2010	22/12/2010 15/04/2011	21/12/2012 14/04/2013	150,000 55,000	-	(150,000) -	- 55,000	1.23 1.46	0.55 0.49
29/07/2010 07/12/2010	29/07/2011 07/12/2011	28/07/2013 06/12/2013	95,000 160,000	-	(95,000) (160,000)	-	1.22 1.17	0.60 0.55
Total		-	1,145,000	-	(655,000)	490,000		

Notes:

(a) Options cannot be exercised for a period of at least 12 months from grant date.

(b) The options vest in line with the individual's employment agreement and are exercisable at any time between vesting and expiry date.

When issued, options are valued using the Black-Scholes (1973) equation, a valuation technique which takes into consideration share price volatility, the risk free rate, the option exercise price, the term of the option before expiry and the share price on grant date. Expected volatility is based on the historical annualised share price volatility over the past four years and it is assumed that options will be exercised just prior to their expiry date. The risk free rate is based on the ten year government bond yield at grant date.

The total value of options granted, exercised and lapsed is calculated based on the following:

- Fair value of the options at grant date multiplied by the number of options granted during the year; plus
- Fair value of the option at the time it is exercised multiplied by the number of options exercised during the year; plus
- Fair value of the option at the time of lapse multiplied by the number of options lapsed during the year.

The total value of options included in remuneration for the year is calculated in accordance with Accounting Standard AASB 124 "Related Party Disclosures". This requires the following:

- The value of the options is determined at grant date, and is included in remuneration on a proportionate basis from grant date to vesting date. Where the options immediately vest the full value of the option is recognised in remuneration in the current year; and
- All options vest at the date of issue unless otherwise disclosed.

## (c) Expenses arising from option and share-based payment transactions

Total expenses arising from share-based payment transactions recognised during the period as part of director and employee benefit expenses are detailed below:

	Consolidated		
	Year	Six Months	
	Ended	Ended	
	31 December	31 December	
	2013	2012	
	US\$000	US\$000	
(i) Option premium reserve			
Total equity-settled options based payments recognised as an			
expense during the period	-	-	
(ii) Share-based payments			
Total equity-settled share-based payments recognised as an			
expense during the period	104	-	
Total option and share-based payments recognised as an			
expense during the year	104	-	

## 19. JOINT OPERATIONS

### Interests in joint operations

The Group's interests in joint operations as at 31 December 2013 are summarised below:

Name	Principal Activity	Ownership	Interest	
		31 December 2013	31 December 2012	
Pooled Interests, Saskatchewan, Canada	Tight Oil	-	25%	
Mason County, West Virginia, USA	Conventional and CBM Gas and shale gas	50%	50%	

There are no contingent liabilities associated with the joint operations.

Consolidated

## 20. PARENT ENTITY

As at, and throughout, the year ended 31 December 2013, the parent company of the Group was Molopo Energy Limited. The results and financial position of the parent entity are detailed below:

	Parent		
	Year	Six Months	
	Ended 31 December	Ended 31 December	
	2013	2012	
	US\$000	US\$000	
Result of the parent entity	· · · · · · · · · · · · · · · · · · ·	· · · ·	
Profit (Loss) for the period	10,140	(68,428)	
Other comprehensive income/(loss)	745	629	
Total comprehensive loss for the period	10,885	(67,799)	
Financial position of the parent entity at year end			
Current assets	53,595	44,139	
Non-current assets	29,959	61,372	
Total assets	83,554	105,511	
Current liabilities	26	224	
Non-current liabilities	-	-	
Total liabilities	26	224	
Total equity of the parent entity comprising of:			
Share capital	165,518	164,942	
Reserves	(32,295)	179	
Retained profits/(deficit)	(49,695)	(59,834)	
Total equity	83,528	105,287	
Operating expenditure commitments			
Within one year	-	-	
One year or later and no later than five years	-	-	
Greater than five years			

## Parent entity contingencies and commitments

The parent entity has no contingent liabilities or commitments at 31 December 2013.

# 21. CONTROLLED ENTITIES

The following table lists the details of controlled entities as at 31 December 2013:

Name of controlled entity	Country of incorporation	Class of share	Perce Holo	0
			31 Dec 2013	31 Dec 2012
Molopo Energy Limited (parent entity)	Australia	Ordinary		
Lowell Petroleum (China) Pty Ltd	Australia <sup>1</sup>	Ordinary	-	100
Lowell Petroleum (Australia) Pty Ltd	Australia <sup>1</sup>	Ordinary	-	100
Resources Development Pty Ltd	Australia <sup>1</sup>	Ordinary	-	100
Molopo USA LLC	USA	Ordinary	100	100
Molopo Energy Texas LLC	USA	Ordinary	100	100
Molopo Energy Holdings Ltd	Canada	Ordinary	100	100
Molopo Energy Canada Ltd	Canada	Ordinary	100	100
Molopo Canada Callco Ltd	Canada	Ordinary	100	100
Molopo South Africa Exploration & Production (Pty ) Ltd (formally Highland Exploration and Production (Pty) Ltd)	South Africa <sup>2</sup>	Ordinary	100	100
Molopo Evander Exploration and Production (Pty) Ltd	South Africa <sup>2</sup>	Ordinary	100	100
Molopo Virginia Exploration and Production (Pty) Ltd	South Africa <sup>2</sup>	Ordinary	100	100
Metord Company	Mongolia <sup>1</sup>	Reg. capital	-	100

Notes:

1. Previously dormant subsidiaries de-registered during 2013.

On 9 September 2013, the Company entered into an agreement for the sale of its subsidiaries in the Republic of South Africa, which hold biogenic gas assets. The sale, which is subject to regulatory review, is expected to close in early 2014.

## 22. CONTINGENT LIABILITIES

## **Spearfish JV Partner Lawsuits**

As indicated in Note 14, in March 2011, MECL was served with a Claim in the amount of C\$36.0 (\$33.7) million by a JV Partner in the Spearfish project that was sold in March 2011 and the Company has recognized a provision in the amount of C\$5.0 (\$4.7) million.

Although a provision has been recorded as it is more likely than not that damages will be awarded, the Company intends to vigorously defend the Claim. The matter is continuing in the ordinary course with the Court of Queen's Bench of Alberta, Canada. No court date has been set and the standard preparatory litigation processes are being undertaken.

On 12 March 2013, the Company became aware that the JV Partner had filed a statement of claim ("Purchaser Claim") in the Court of Queen's Bench of Alberta naming the purchaser of the Spearfish project ("Purchaser") as a defendant and on 24 February 2014, the Company became aware that the Purchaser Claim had been served on the Purchaser. The Purchaser Claim seeks several forms of relief, including punitive and aggravated damages of C\$1.0 (\$0.9) million and general damages of C\$90.0 (\$84.1) million. The Purchaser advised MECL that they would seek indemnity from MECL should the JV Partner be successful in the ultimate outcome of the Purchaser Claim, in accordance with various agreements related to the sale of the Spearfish project.

During 2013, the Company became aware that the JV Partner had also served a statement of claim ("Exemployee Claim") in the Court of Queen's Bench of Alberta naming three ex-employees of MECL as defendants. The Ex-employee Claim seeks several forms of relief, including general and punitive damages of C\$67.0 (\$60.0) million each. Although not named in the lawsuit, MECL has a duty to indemnify in accordance with the Alberta Business Corporations Act unless it is determined that the ex-employees did not act honestly and in good faith. The Company has engaged its directors' and officers' insurers and has secured legal counsel for the exemployees as it believes this claim is without merit and will assist the ex-employees to vigorously defend the action.

In addition to the Company believing that Purchaser Claim and Ex-employee Claim are frivolous as the amounts sought grossly exaggerate any amount that would be awarded in the circumstances, if damages are established in any of the multiple lawsuits brought by the JV Partner, such damages can only be recovered one time.

## Spearfish Farm-in Lawsuit

On 4 February 2014, MECL along with the purchaser of the Spearfish project, were served with a statement of claim in the amount of C\$6.0 (\$5.6) million by a company that had participated in a 2009 farm-in agreement with a MECL predecessor company for the drilling of three test wells into an area that was in the Spearfish project ("Farm-in Claim").

The Company believes that the Farm-in Claim is without merit and intends to vigorously defend the statement of claim.



## 23. EXPENDITURE COMMITMENTS

The following table represents the expenditure commitments as at 31 December 2013:

	Consolidated		
	31 December	31 December	
	2013	2012	
	US\$000	US\$000	
Exploration and Development Expenditure Commitments			
Within one year	-	1,500	
One year or later and no later than five years	-	-	
Greater than five years	-	-	
	-	1,500	
Operating Lease Commitments			
Within one year	129	666	
One year or later and no later than five years	-	2,734	
Greater than five years	-	3,379	
	129	6,779	

Operating lease commitments relate to an office lease in Canada.

## 24. SEGMENT INFORMATION

### Identification of reportable segments

The predominant activity of the Group is petroleum exploration, appraisal, development and production. As at 31 December 2013, the head office and management activities of the Group take place in Canada and exploration, appraisal, development and production activities for petroleum takes place the USA.

During 2012 and 2013, the operating assets in Australia and Canada have been sold and a sale of the South African assets is expected to close in early 2014.

Segment information is prepared in conformity with the consolidated entity's policies described in Note 3. There were no inter-segment sales.


Year ended 31 December 2013	Australia US\$000	Canada US\$000	USA US\$000	South Africa US\$000	Total US\$000
External revenues	-	2,007	3,812	-	5,819
Interest revenue	440	240	63	-	743
Depreciation and amortisation Income tax benefit	3	1,272	1,486	-	2,761
Reportable segment profit (loss) <sup>1</sup>	1,577	(19,390)	(37,120)	(182)	(55,115)
Reportable segment assets	53,647	3,731	10,525	-	67,903
Reportable segment liabilities	26	8,662	1,628	-	10,316
Capital expenditure	-	806	20,647	417	21,870
Other material non-cash items					
Impairment (Note 5 and 6)	(250)	(9,274)	(34,760)	-	(44,284)
Six months ended 31 December 2	012				
External revenues	-	2,418	-	-	2,418
Interest revenue	142	98	-	-	240
Depreciation and amortisation	17	1,187	-	3	1,207
Income tax benefit	-	(2,826)	-	-	(2,826)
Reportable segment profit (loss) <sup>1</sup>	(2,194)	311	(55,197)	(7,073)	(64,153)
Reportable segment assets	44,614	48,971	48,599	311	142,495
Reportable segment liabilities	225	6,764	15,299	31	22,319
Capital expenditure	2	743	45,099	60	45,904
Other material non-cash items					
Impairment	-	-	(55,036)	(6,855)	(61,891)

1. The Canada profit (loss) includes profit (loss) from discontinued operation net of tax of \$11,974 (2012 - \$2,683) as a result of the sale of its assets in Saskatchew an.

## **Product segments**

Information is also reported to the chief operating decision makers based on a commodity basis, being oil versus gas. For revenue, oil and gas follow the geographic basis disclosed above (i.e. all sales revenue from USA is oil and gas, Canada is for oil). All South African segment assets and liabilities relate to gas. In the USA and Canada, of the segment assets, all of them are associated with oil and gas operations. Segment liabilities in Canada and the United States are associated with oil and gas operations.

## **Major customers**

The Group has a number of customers to which it provides products. In relation to revenue from the sale of gas and NGLs, sales to four customers account for essentially 100% of external revenue (2012: four customers accounted for 100%). In relation to revenue from the sale of oil, sales to two customers account for essentially 100% of external revenue (2012: one customer accounted for 100%).

25. EARNINGS PER SHARE	Consoli	dated
	Year	Six Months
	Ended	Ended
	31 December	31 December
	2013	2012
	US\$000	US\$000
The following reflects the loss and share data used in the calculation of basic and diluted loss per share:		
Net loss	(55,115)	(64,153)
Net loss from continued operations	(43,141)	(66,836)
Weighted average number of ordinary shares on issue used in the calculation of basic loss per share:	246,492,225	245,829,063
<b>Effect of Dilution</b> Share options and Performance Share Rights - dilutive Weighted average number of ordinary shares adjusted for the effect		
of dilution	246,492,225	245,829,063
Basic loss per share (dollars per share)	(0.22)	(0.26)
Diluted loss per share (dollars per share)	(0.22)	(0.26)
Earnings Per Share from continuing operations		
Basic loss per share (dollars per share)	(0.17)	(0.27)
Diluted loss per share (dollars per share)	(0.17)	(0.27)

In the year ended 31 December 2013 and the six months ended 31 December 2012, stock options, PSRs and PRs have not been included in dilutive loss per share as they are anti-dilutive in nature.

Apart from as mentioned above, there have been no other transactions involving ordinary shares or potential ordinary shares that would significantly change the number of ordinary or potential ordinary shares outstanding between the reporting date and the date of completion of these financial statements.

## 26. RELATED PARTY INFORMATION

## (a) Key management personnel

## Details of key management personnel

The key management personnel of the Group during the financial year were:

- J. Schwarz (Chairman, Non-Executive) appointed Non-Executive Director 15 March 2013 and Chairman 25 September 2013;
- S. Cloutier (Chief Executive Officer and Managing Director appointed on 17 January 2013;
- G. Ross (Non-Executive Director);
- B. Straub (Non-Executive Director);
- G. Cameron (Non-Executive Director);
- D. Engle (Non-Executive Director);
- P. Belliveau (Chief Financial Officer); and
- S. Ouellette (Chief Operating Officer).
- G. Lewin retired as Chairman, Non-Executive Director on 25 September 2013;

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- T. Granger ceased as Chief Executive Officer and Managing Director on 17 January 2013;
- M. Beck retired as a Non-Executive Director on 23 May 2013.

#### Key management personnel compensation

The aggregate compensation of the Group's key management personnel is set out below. Refer to the Remuneration Report within the Directors' Report for individual details.

	Consolidated		
	Year	Six Months	
	Ended	Ended	
	31 December	31 December	
	2013	2012	
	US\$000	US\$000	
Short-term employee benefits	1,368	716	
Post-employment benefits	21	12	
Other long-term benefits	-	-	
Cessation of employment benefits	170	-	
Share-based payments	162	-	
	1,721	728	

#### Loans with key management personnel (and their related parties)

During the financial year there have been no loans by the Group to key management personnel.

## Key management personnel share holdings

# Fully paid ordinary shares of Molopo Energy Limited

31 December	Balance at		lssued on				Balance at
2013	1 January		vesting of				31 December
	2013	Granted	PSRs	Purchase	Sales	Other	2013
	No.	No.	No.	No.	No.	No.	No.
J. Schwarz <sup>1</sup>	N/A	-	-	5,648,400	-	-	5,648,400
S. Cloutier <sup>2</sup>	N/A	-	-	346,300	-	-	346,300
G. Ross	37,143	-	-	-	-	-	37,143
B. Straub	50,000	-	-	-	-	-	50,000
G. Cameron	45,000	-	-	-	-	-	45,000
D. Engle	80,000	-	-	-	-	-	80,000
G.Lewin <sup>3</sup>	110,000	-	-	-	-	(110,000)	N/A
T.Granger <sup>4</sup>	350,000	-	-	-	-	(350,000)	N/A
M.Beck <sup>5</sup>	8,403,952	-	-	-	-	(8,403,952)	N/A
Officers							
P. Belliveau	95,000	-	36,600	-	-	-	131,600
S. Ouellette	-	-	36,600	-	-	-	36,600
Total	9,171,095	-	73,200	5,994,700	-	(8,863,952)	6,375,043

Notes:

1. J. Schwarz was appointed Non-Executive Director on 15 March 2013.

2. S. Cloutier was appointed Managing Director and CEO on 17 January 2013.

3. G. Lewin ceased as Chairman and Non-Executive Director on 25 September 2013.

4. T. Granger ceased as Managing Director and CEO on 17 January 2013.

5. M. Beck ceased as Non-Executive Director on 23 May 2013.



31 December 2012	Balance at 1 July		Issued on exercise of				Balance at 31 December
	2012	Granted	options	Purchase	Sales	Other	2012
	No.	No.	No.	No.	No.	No.	No.
G.Lewin	110,000	-	-	-	-	-	110,000
T.Granger	-	-	-	350,000	-	-	350,000
M.Beck	8,303,952	-	-	100,000	-	-	8,403,952
G. Ross	27,143	-	-	10,000	-	-	37,143
B. Straub	20,000	-	-	30,000	-	-	50,000
G. Cameron	15,000	-	-	30,000	-	-	45,000
D. Engle	-	-	-	80,000	-	-	80,000
Officers							
P. Belliveau	N/A	-	-	95,000	-	-	95,000
S. Ouellette	N/A	-	-	-	-	-	-
Total	8,476,095	-	-	695,000	-	-	9,171,095

#### Fully paid ordinary shares of Molopo Energy Limited

#### Key management personnel options holdings

As of 31 December 2013, no directors or officers hold any unlisted options of Molopo Energy Limited.

#### (b) Equity interests in related parties

#### Equity interests in subsidiaries

Details of the percentage of ordinary shares held in subsidiaries are disclosed in Note 21.

#### Equity interests in associates and joint operations

Details of interests in Joint Operations are disclosed in Note 19.

#### (c) Wholly owned group transactions

During the year ended 31 December 2013:

Molopo Energy Canada Ltd. ("MECL") made a dividend payment in the amount of C\$8.4 million (31 December 2012: \$Nil) to Molopo Energy Holdings Ltd. ("MEHL"), which owns 100% of the shares of MECL.

Molopo Energy Holdings Ltd. ("MEHL") made a dividend payment in the amount of C\$8.4 million (31 December 2012: \$Nil) to Molopo Energy Ltd., which owns 100% of the shares of MEHL.

The remaining transactions with controlled entities consisted of movements in the respective inter-company loan accounts.

As at 31 December 2013, Molopo Energy Limited Ioan balances with its subsidiary companies were: Highland Exploration Pty Ltd \$Nil (31 December 2012: \$Nil); Molopo USA LLC \$181,331 less provision of \$174,183 (31 December 2012: \$211,945 less provision of \$203,590), Molopo Energy Texas LLC \$39,143,539 (31 December 2012: \$33,663,918); Molopo Energy Holdings Ltd \$8,997,797 (31 December 2012: \$19,729,338); and Molopo Energy Canada Ltd \$15,849,469 (31 December 2012: \$1,462,943); for costs in relation to operation of the respective areas. These balances have been eliminated in the consolidated entity.

During the period an amount of \$Nil (31 December 2012: \$Nil) was charged by the parent entity to the subsidiary companies for services provided.

All loans have been provided on an interest free basis and have no fixed repayment date.

27. AUDITORS REMUNERATION	Consol	idated	
	Year	Six Months	
	Ended	Ended	
	31 December	31 December	
	2013	2012	
	US\$000	US\$000	
Audit Services: - audit or review of financial report	94 94	<u>127</u> 127	
Non-Audit Services:			
Tax compliance services	60	73	
Other services	16	-	
	76	73	

## 28. FINANCIAL RISK MANAGEMENT

The Group's activities expose it to a variety of financial risks, market risk (including interest rate risk, commodity price risk, equity price risk and currency risk), credit risk and liquidity risk. This note presents information about the Group's exposure to each of the above risks, their objectives, policies and processes for measuring and managing risk, and their management of capital.

#### Risk management framework

To manage and limit the effects of financial risks the Board of Directors has approved the Risk Management Policy. The Group's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of the Group. The Group at present does not use derivative financial instruments. The Group uses different methods to measure different types of risk to which it is exposed. These methods include sensitivity analysis in the case of interest rates and foreign exchange, and ageing analysis for credit risk. The policies approved at balance date are outlined below.

Financial risk management is carried out by the Chief Executive Officer and Chief Financial Officer under policies approved by the Board of Directors. The Chief Financial Officer identifies, evaluates and manages the financial risks of the Company. The Board provides written policies which also cover specific areas, such as foreign exchange risk, interest rate risk and credit risk.

## (a) Market Risk

Market risk is the risk that the fair value or future cash flows of financial instruments will fluctuate due to changes in market prices, such as interest rates, commodity prices, equity prices and foreign exchange rates.

## (i) Interest rate risk

The Group does not have any borrowings and therefore no significant exposure to interest rate risk. No interest is currently charged in relation to receivables or payables balances.

## (ii) Price risk

#### Commodity price risk

The Group's revenue is exposed to commodity price fluctuations, in particular to gas and oil prices. In relation to oil prices and gas prices, the Group is exposed to price fluctuations as sales are at spot prices. In relation to financial assets and liabilities held at balance sheet date, the price risk is immaterial in terms of a possible impact on profit and loss and as such a sensitivity analysis has not been completed.

## (iii) Currency risk

The Group undertakes transactions denominated in foreign currencies, hence exposures to exchange rate fluctuations arise. The Group has exposure to the Australian Dollar, Canadian Dollar, US dollar and the South African Rand.

Measuring the exposure to foreign exchange risk is achieved by monitoring and performing sensitivity analysis on the Group's financial position.

#### Currency risk exposure

The carrying amounts of the Group's foreign currency denominated financial assets and liabilities in entities which do not have the corresponding functional currency at the reporting date are as follows:

	CAD(000)	USD(000)
31 December 2013		
Cash and cash equivalents	15,704	19,007
Receivables	-	-
Payables	-	-
31 December 2012		
Cash and cash equivalents	5	31,273
Receivables	-	-
Payables	-	-

#### Sensitivity Analysis

A 10 percent change of the Australian dollar and Canadian dollar against the USD at 31 December 2013 would have increased/(decreased) profit or loss by the amounts shown below. This analysis assumes that all other variables remain constant.

		n Post Tax Profit Other Compreher Income her/(Lower) Higher/(Lower		me
	31 December	31 December	31 December	31 December
	2013	2012	2013	2012
	US\$000	US\$000	US\$000	US\$000
AUD/USD +10%	(1,901)	(3,127)	(1,901)	(3,127)
AUD/USD -10%	1,901	3,127	1,901	3,127

Significant assumptions used in the foreign currency exposure sensitivity analysis above include:

- Reasonably possible movements in foreign exchange rates were determined based on a review of the last five years historical movements.
- The reasonably possible movement of 10% was calculated by taking the foreign currency spot rates as at balance date, moving this spot rate by 10% and then re-converting the foreign currency into USD with the "new spot-rate". This methodology reflects the translation methodology undertaken by the Group.
- The net exposure at balance date is representative of what the Group was and is expecting to be exposed to in the next twelve months from balance date.



• The sensitivity analysis includes only the impact on the balance of financial assets and financial liabilities at balance date.

## (b) Credit Risk

Credit risk refers to the risk that a counter party will default on its contractual obligations resulting in financial loss to the consolidated entity.

Credit risk is managed on a Group basis. The credit risk of the Group arises from cash and cash equivalents, deposits with banks and financial institutions, available-for-sale financial assets, as well as credit exposure to customers, including outstanding receivables. For banks and financial institutions, only independently rated parties with a minimum Standard & Poor's credit rating of A (or equivalent) are accepted.

The consolidated entity's maximum exposures to credit risk at balance sheet date in relation to each class of recognised financial assets is the carrying amount of those assets as indicated in the Consolidated Statement of Financial Position.

Consol	Consolidated		
31 December	nber 31 December		
2013	2012		
US\$000	US\$000	_	

Terms & Conditions:

Trade receivables are non-interest bearing and generally on 30-day terms. The ageing of these receivables is as follows:

0 - 30 days	436	1,348
31 - 60 days (PDNI)	-	-
61 - 90 days (PDNI)	-	-
+ 90 days (PDNI)	-	-
	436	1,348

## (c) Liquidity Risk

Prudent liquidity risk management implies maintaining sufficient cash and the availability of funding to settle transactions on the due date. The Group does not have any borrowings and therefore does not have any exposure to meeting external borrowing commitments. Management monitors rolling cash forecasts to ensure it can meet operational and investment requirements.

## (d) Net Fair Values

The table below analyses financial instruments carried at fair value, by valuation method. The different levels have been defined as follows:

Level	Valuation method
Level 1	Quoted prices (unadjusted) in active markets for identical assets or liabilities.
Level 2	Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).
Level 3	Inputs for the asset or liability that are not based on observable market data (unobservable inputs).



The following methods and assumptions are used to determine the fair values of financial assets and liabilities:

Financial asset or liability	Fair value method
Cash, cash equivalents and short-term deposits	The carrying amount approximates fair value because of their short-term to maturity (Level: n/a).
Receivables and Payables	The carrying amounts approximate fair value (Level: n/a).
Investments	The fair value is calculated using quoted prices in active markets (Level 1).
Other Investments (term-deposits)	The carrying amount approximates fair value because their term to maturity is only 12 months (Level: n/a).

## (e) Capital Management

The Group's objectives when managing capital are to maintain a strong capital base capable of withstanding significant cash flow variability, whilst providing the flexibility to pursue its growth aspirations. The Group aims to maintain an optimal capital structure to reduce the cost of capital and maximise shareholder returns. The capital structure of the Group currently consists of cash and cash equivalents and equity.

The Group will balance its overall capital structure through the issue of new shares, or the issue of new debt where considered appropriate.

The Group is not subject to any externally imposed capital requirements.

## (f) Equity investments – fair value

In relation to the equity investments, the table below discloses the cost, and fair value of the investments and how the fair value movement has been accounted for:

	Consolidated	
	Year	Six Months
	Ended	Ended
	31 December	31 December
	2013	2012
	US\$000	US\$000
Equity investments at cost	530	530
Fair value movement	(530)	(220)
Carrying amount	-	310
Fair value movement consists of:		
Balance at beginning of period	310	221
Change in fair value: other comprehensive income (Note 16)	(250)	84
Effect of exchange rate changes	(60)	5
Balance at end of period	-	310

#### **29. SUBSEQUENT EVENTS**

- a) As more fully described in Note 22, on 4 February 2014, the Company, along with the purchaser of the Spearfish project, was served with a statement of claim in the amount of C\$6.0 (\$5.6) million.
- b) On 24 March 2014, the Company received approval from the Department of Mineral Resources, Republic of South Africa, for the sale of all its assets in South Africa. The transaction is expected to close in April 2014.



## **Directors' Declaration**

The Directors of Molopo Energy Limited declare that:

- a) In the Director's opinion the financial statements and notes and the Remuneration report in the Director's Report set out on pages 17 to 28 are in accordance with the Corporations Act 2001, including:
  - i) Giving a true and fair view of the Group's financial position as at 31 December 2013 and of its performance, for the financial year ended on that date; and
  - ii) Complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and *Corporations Regulations 2001*;
- b) The financial report also complies with International Financial Reporting Standards issued by the International Accounting Standards Board, as disclosed in Note 2; and
- c) There are reasonable grounds to believe that the company will be able to pay its debts and when they become due and payable.

The Directors have been given the declarations required by Section 295A of the *Corporations Act 2001* by the Chief Executive Officer and Chief Financial Officer for the year ended 31 December 2013.

Signed in accordance with a resolution of the Directors.

Dated at Melbourne this 27th day of March 2014.

James

Garry Cameron Director



# **Corporate Governance Statement**

## Foundations for Management and Oversight

The Board of Directors (the "Board)" has the overall responsibility to shareholders for all governance matters of the Group. In accordance with ASX Corporate Governance Council's published guidelines as set out in its Principles of Good Corporate Governance and Recommendations ("Recommendation"), the Board remains primarily responsible for the strategic direction and financial stability of the Group, whilst delegating the responsibilities of management to the Managing Director and Chief Executive Officer and the senior management team (Recommendation 1.1).

Under Listing Rule 4.10.3, ASX listed entities are required to benchmark their corporate governance practices against the Council's recommendations and, where they do not conform, to disclose that fact and the reasons why. The rule effectively encourages listed entities to adopt the Council's recommended practices but does not force them to do so. It gives a listed entity the flexibility to adopt alternative corporate governance practices, if its Board considers those to be more suitable to its particular circumstances, subject to the requirement for the Board to explain its reasons for adopting those alternative practices.

The Board aims to fulfil its responsibilities by creating value for all stakeholders that is sustainable and beneficial. Stakeholders include shareholders, employees, customers, the community and the environment. The Board has adopted a Charter ("Board Charter") which includes, amongst other items, the specific roles and responsibilities of the Board. Without limiting the Board's function, its specific responsibilities include:

- Approving objectives, strategies and financial plans and monitoring Molopo's performance against these plans;
- Appointment of the Chief Executive Officer and reviewing his performance and remuneration;
- Establishing the responsibilities of the Chief Executive Officer and Chief Financial Officer;
- Monitoring compliance with regulatory requirements, and ensuring all Group employees act with integrity and diligence in the interests of the Group and stakeholders; and
- Reviewing and approving all significant policies and procedures across the Group.

The Board Charter can be located on Molopo's website at <u>http://www.molopoenergy.com/about-molopo/governance/</u>.

## **Board Structure**

As at 31 December 2013, the Board comprised six directors, five of whom are independent non-executive directors.

The structure of the Board met all Recommendations in Principle 2 for the year ended 31 December 2013, as a majority of the Board are independent directors (Recommendation 2.1), the Chairman is an independent director (Recommendation 2.2), the roles of Chairman and Chief Executive Officer are not exercised by the same individual (Recommendation 2.3), and there is a Remuneration and Nomination Committee (Recommendation 2.4).

Name & Qualifications	Position	Term in Office
Jeffrey Schwarz	Non-Executive Chairman Independent <i>Member of Audit &amp; Risk</i> <i>Committee</i>	Appointed 15 March 2013, less than 1 year.
Steve Cloutier, BA, JD	Chief Executive Officer and Managing Director	Appointed Managing Director and Chief Executive Officer on 17 January 2013; less than 1 year.
Brian Straub, B.Sc.	Non-Executive Director Independent Chairman of HSE &	Appointed 17 March 2011; less than 3 years.

	Technical Committee, Member of Audit & Risk Committee	
Garry Cameron, PSM B.Bus (A/c), B.Eco. (Hons.), M.Eco, FAICD, FCPA	Non-Executive Director Independent Chairman of Audit & Risk Committee, Member of Remuneration and Nomination Committee	Appointed 30 March 2011; less than 3 years.
Don Engle	Non-Executive Director Independent Chairman of Remuneration and Nomination Committee, Member of Audit & Risk Committee and HSE & Technical Committee	Appointed 20 January 2012; less than 2 years.
Glenn Ross	Non-Executive Director Independent <i>Member of Remuneration</i> <i>and Nomination Committee</i> <i>and HSE &amp; Technical</i> <i>Committee</i>	Appointed 22 November 2012; less than 2 years.

The Directors are appointed in accordance with the constitution of Molopo which provides for a term of three years, at the conclusion of which re-appointment may be sought. Earlier re-appointment may be required as at least one director must stand for re-election at each Annual General Meeting.

The Board regularly reviews the skills and experience which it requires to fulfil its obligations, and appoints as directors persons who possess and can apply those skills and experience. The experience of Directors is recorded in the Directors' Report.

Each Director is required to disclose any interest which might create a potential conflict of interest with their duties as a director of Molopo or which would affect their independence.

In accordance with the Recommendations, the Board has met the guideline that no independent director holds more than 5% of the total shares on issue.

The Board has reviewed the position of all current directors in light of Molopo's adopted definition of independence. This definition is consistent with the guidelines provided by the Recommendations.

#### Independent Professional Advice

The Non-Executive Directors have the right to seek independent professional advice in the furtherance of their duties as Directors at Molopo's expense. The request must first be discussed with the Chairman who will facilitate obtaining the advice.

#### Performance of the Board, Chairman, Directors and Senior Executives

The Non-Executive Directors are responsible for reviewing the performance of the Chairman. It is the responsibility of the Chairman to assess the performance of each of the Non-Executive Directors. The Chairman will review the performance of the CEO, and the CEO will review the performance of the senior executives, with recommendations provided to the Remuneration and Nomination Committee which in turn makes recommendations to the Board. The Board has a formal performance review process which involves open and constructive dialogue between the respective parties, taking into account the objectives and measurable results that have been achieved. The policy ensures that Molopo complies with Recommendations 1.2 and 2.5.

In accordance with Recommendations 1.3 and 2.6, performance evaluations of the Board, the Chairman, Directors and Executive Key Management Personnel were performed during the year.



The performance evaluation policy can be located on Molopo's website at <u>http://www.molopoenergy.com/about-molopo/governance/</u>.

## **Board Committee Structure**

The Board's function is to address issues in their broadest context. It is through the Board committee structure that specific areas of detail are examined. As at 31 December 2013, there were three committees in place.

## Audit and Risk Committee

The Audit and Risk Committee is responsible for risk management and oversight of Molopo's financial reporting policies and other operational risk areas. The Committee monitors the internal controls and the integrity of Molopo's financial statements in compliance with regulatory requirements. The Committee is also responsible for the appointment, evaluation and oversight of the external auditor, and ensuring that the independence of the external assurance function is maintained.

The Committee has a formal charter which complies with Recommendation 4.3, and sets out that membership will only comprise non-executive directors, a majority of which must be independent. The Committee shall appoint an independent chairman who is not the Chairman of the Board. The Committee shall comprise of a minimum of three members and shall include at least one member who is a "financial expert" (FE) as defined by the Board. All members are required to be financially literate.

In accordance with Recommendation 4.4, the Charter also sets out information on procedures for the selection and appointment of the external auditor, and for the rotation of external audit engagement partner.

The Chairman of the Audit and Risk Committee is Mr. Garry Cameron (Non-Executive Director) with Mr. Brian Straub (Non-Executive Director), Mr. Don Engle (Non-Executive Director) and Mr. Jeffrey Schwarz (Non-Executive Director) as members. The Committee met three times during the year ended 31 December 2013.

As at 31 December 2013, Molopo's structure to independently verify and safeguard the integrity of its financial reporting meets the requirements of Recommendations 4.1 to 4.4.

#### Remuneration and Nomination Committee

The Remuneration and Nomination Committee is responsible for making recommendations to the Board with respect to Molopo's compensation policies, including equity-based programmes.

The Committee reviews, considers and evaluates the remuneration and performance of the Executive Director and senior management. In accordance with Recommendation 2.6, this Committee has been responsible for the identification of suitable candidates for appointment to the Board, succession planning in respect of the Chairman and CEO and the assessment of performance of individual directors and the endorsement of retiring directors seeking election.

In accordance with Recommendation 8.2, the Committee's Charter sets out that membership should comprise of at least three members, who are all non-executive directors, the majority of which must be independent. The Board is responsible for appointing a Committee Chairman.

The Chairman of the Remuneration and Nomination Committee is Mr. Don Engle (Non-Executive Director), with Mr. Glenn Ross (Non-Executive Director) and Mr. Garry Cameron (Non-Executive Director) as members. The Committee met three times during the year ended 31 December 2013.

Molopo was compliant with Recommendations 8.1 and 2.4 during the year ended 31 December 2013.

#### HSE & Technical Committee

The Health, Safety & Environment ("HSE") & Technical Committee is responsible for assisting the Board in working with management on HSE and Technical issues, overseeing and monitoring HSE & technical aspects of the operational performance of Molopo, overseeing and reporting to the Board on HSE performance and the quality of technical work carried out by Molopo and, where appropriate, making recommendations for

improvement, as well as reporting to the Board on HSE & technical matters, including reserves.

The Committee is to consist of at least three members, a majority of which must be independent non-executive directors, and all members must have an appropriate level of knowledge of HSE, Oil & Gas exploration, production and technical matters, including reserves determination.

The Committee is chaired by Mr. Brian Straub (Non-Executive Director), with Mr. Glen Ross (Non-Executive Director) and Mr. Don Engle (Non-Executive Director) as members. The Committee met three times during the year ended 31 December 2013.

## Policies and Procedures

A summary of Molopo's key policies and procedures is provided below.

#### Code of Conduct

This policy is compliant with Recommendation 3.1 and sets out the ethical standards that govern the conduct of all directors, officers and employees. Molopo recognises the interests of all stakeholders in the community and their role in creating shareholder value. Every director and employee is required, at all times, to conduct themselves in a manner consistent with the principles of honesty and integrity.

The Code requires directors, officers and employees, amongst other things, to comply with the law, to disclose relevant interests that they may have and avoid interests which conflict with the Company's, and to act in the best interests of the Group. The Code also covers confidentiality of information, respect of privacy, whistleblowing (for which the Board have adopted a separate policy), discrimination & harassment, ensuring accuracy of the Company's records and reporting, insider trading (for which the Company has a separate policy), and protection and proper use of the Company's assets.

This policy is available on Molopo's website at http://www.molopoenergy.com/about-molopo/governance/.

#### Diversity Policy

Molopo was an early adopter of diversity related Recommendations. In accordance with Recommendation 3.2, Molopo established a diversity policy in May 2011.

The Policy recognises that given the industry in which Molopo operates, together with the small number of employees within Molopo, it is difficult to provide meaningful percentage targets for female participation and where this can be done, it is further recognised that the departure or hire of as little as one staff member may have a significant impact on the gender balance.

In accordance with Recommendation 3.3, Molopo seeks to have at least one female director on the Board by 2016 subject to the particular skills and gaps on the Board at the relevant time. In relation to senior management gender diversity, Molopo aims to have 25% female representation at the senior executive level over the longer term, recognising that there may be fluctuations at times. The Company also aims for the proportion of females in Molopo as a whole to be greater than 30%.

As required by Recommendation 3.4, Molopo highlights that as at 31 December 2013, there were no female directors on the Board, the proportion of females in senior executive levels was 33%, and 43% of the Company as a whole comprised female employees. The Company therefore exceeds its target in relation to female representation at both senior executive and the organisational level, and will continue to work towards its target of having a female Board member by 2016.

The Diversity Policy is available on Molopo's website at <u>http://www.molopoenergy.com/about-molopo/governance/</u>.

#### Continuous Disclosure and Shareholder Communication Policy

The Company recognises the importance of timely disclosure of the Group's activities to shareholders and the market, in accordance with its legal and regulatory obligations. This policy sets out the principles that guide

Molopo in fulfilling its responsibilities to act with integrity, to satisfy the disclosure and effective communication requirements of the ASX and the Corporations Act.

The Company's Continuous Disclosure and Communication Policy meets the requirements of Recommendations 5.1 and 6.1. It requires communication with shareholders and provides that Molopo must undertake to update its website on a regular basis to provide all material announcements and information. In addition, Molopo attempts to respond to shareholder queries as soon as practicable when such queries are raised.

This policy is available on Molopo's website at http://www.molopoenergy.com/about-molopo/governance/.

## Dealing in Securities Policy

This Policy sets out the obligations of all directors, officers and employees dealing in the securities of Molopo and entities with which it transacts or may transact. The Policy prohibits trading by all persons aware of price sensitive information about the Group.

In accordance with Recommendation 8.4, Molopo's Dealing in Securities Policy prohibits directors, officers, employees and their related parties from entering into transactions in products associated with shares or options in Molopo that operate to limit the economic risk of holding any unvested shares or options in Molopo at any time.

This policy is available on Molopo's website at http://www.molopoenergy.com/about-molopo/governance/.

#### Significant Accounting Policies

Details of significant accounting policies are set out in Note 3 to the Financial Report.

#### **Risk Management**

#### Oversight of the Risk Management System

The Board oversees the establishment, implementation, and annual review of Molopo's Risk Management System. Management has established a Risk Management System for assessing, monitoring and managing all risk, including material business risks for the Group (including sustainability risk), in line with Recommendation 7.1. In accordance with Recommendation 7.3, the Chief Executive Officer and Chief Financial Officer have provided an assurance, in writing to the Board, that the financial reporting risk management and associated compliance and controls have been assessed and found to be operating effectively. Pursuant to Recommendations 7.2 and 7.4, the operational and other risk management compliance and controls have also been assessed and found to be operating effectively.

#### Risk Profile

Material business risks for Molopo may arise from such matters as actions by competitors, Federal and State government policy changes, inherent risks associated with petroleum exploration and development, impact of price changes of oil and gas, inherent risks in estimating quantities of reserves, environment, occupational health and safety, property, financial reporting and the use of information systems.

Risks are continually assessed, monitored and managed at management level. Any areas of significant risk are dealt with at the Board level.

Details of Molopo's Risk Management Policy are available on Molopo's website at <a href="http://www.molopoenergy.com/about-molopo/governance/">http://www.molopoenergy.com/about-molopo/governance/</a>.

## Risk Management, Compliance and Control

The Board is responsible for the overall internal control framework, but recognises that no cost-effective internal control system will preclude all errors and irregularities.

To manage Molopo's risk profile, the Board has established an internal control framework as follows:

• Financial reporting accuracy and compliance with the financial reporting regulatory framework;

MOLOPO ENERGY LIMITED

- Limits of authority specifying delegated authority and limits of authority in areas of operational and capital expenditure;
- Monitoring and review of occupational health and safety standards in order to achieve high standards of performance and compliance with regulations;
- Authorisation of business transactions to ensure proper execution; and
- Monitoring and review of environmental performance to ensure compliance with environmental regulations (refer to Directors' report).

Further details are available on Molopo's website at http://www.molopoenergy.com/about-molopo/governance/.

## **Remuneration Structure**

The Company has established an equity incentive scheme that involves a mix of fixed and incentive remuneration, reflecting short and long term performance objectives appropriate to the Company's circumstances and goals.

The Company complies with Recommendation 8.3 as Non-Executive Directors are not entitled to participate in Molopo's incentive scheme.



# **ASX Additional Information**

Additional information required by the Listing Rules of the Australian Stock Exchange Limited and which is not disclosed elsewhere in the Annual Report is as follows. The information is as at 14 March 2014.

## **Shareholder Distribution**

The number of investors holding less than a marketable parcel of 2,858 shares (at \$0.175 on 14/03/2014) is 1,708 and they hold 2,267,842 securities.

Category (number of securities)	Ordinary Shares (listed)		
	Number of holders	Number of shares	Percentage (%)
1 -1,000	726	410,274	0.17
1,001 - 5,000	1,837	5,326,033	2.15
5,001 -10,000	917	7,179,865	2.91
10,001 -100,000	1,624	51,580,293	20.87
100,001 - and over	221	182,637,511	73.90
TOTAL	5,325	247,133,976	100.00%

## Twenty Largest Shareholders as at 14 March 2014

The names of the 20 largest holders of quoted shares are:	Listed Ordinary Shares	
Shareholder	Number	Percentage
Bentley Capital Limited	33,763,838	13.66%
Citicorp Nominees Pty Limited	33,168,277	13.42%
Gibralt Capital Corporation	16,928,283	6.85%
Beck Corporation Pty Limited	8,403,952	3.40%
HSBC Custody Nominees (Australia) Limited -GSCO ECA	5,493,086	2.22%
ABN AMRO Clearing Sydney Nominees Pty Ltd	5,025,588	2.03%
HSBC Custody Nominees (Australia) Limited	3,726,285	1.51%
Hochlunch Pty Ltd	3,425,000	1.39%
J P Morgan Nominees Australia Limited	2,631,662	1.06%
Merrill Lynch (Australia) Nominees Pty Limited	2,109,489	0.85%
J P Morgan Nominees Australia Limited	1,813,394	0.73%
Beta Gamma Pty Ltd	1,731,224	0.70%
Rubi Holdings Pty Ltd	1,700,000	0.69%
R & R Corbett Pty Itd	1,657,715	0.67%
National Nominees Limited	1,120,663	0.45%
Mr Robert Alexander Hoad	1,068,000	0.43%
VP Capital Investments Pty Ltd	1,021,000	0.41%
Arras Pty Ltd	1,000,000	0.40%
Mr John Jeffers Harrison	1,000,000	0.40%
Dr Franciskus Tan	965,875	0.39%
Total	127,753,331	51.69%



## **Substantial Holders**

Bentley Capital Limited is a substantial holder in the Company, with a holding of 33,763,838 shares.

Scoggin LLC is a substantial holder in the Company, with a holding of 22,520,085 shares.

Gibralt Capital is a substantial holder in the Company, with a holding of 21,313,208 shares.

## Voting Rights

On a show of hands every shareholder present in person or by proxy holding ordinary shares in the Company shall have one vote and upon a poll each share shall have one vote. There are no voting rights attached to the options, performance share rights or performance rights.

## **Number of Restricted Securities**

As at 14 March 2014, there were no restricted securities.

#### **Incentive Options**

As at 14 March 2014, the Group had nil Incentive Options on issue under the Molopo Energy Limited Employee Incentive Scheme, which are not quoted on the Australian Securities Exchange.

## **Performance Share Rights**

As at 14 March 2014, the Group had 1,923,066 Performance Share Rights on issue under the Molopo Energy Limited Employee Incentive Scheme, which are not quoted on the Australian Securities Exchange. These Performance Share Rights are held by 36 holders.

#### **Performance Share Rights Distribution**

Category (number of securities)	Unquoted Performance Share Rights		
	Number of holders	Number of PSRs	Percentage (%)
1 -1,000	-	-	-
1,001 - 5,000	5	15,566	0.8
5,001 -10,000	1	6,556	0.3
10,001 -100,000	21	708,676	36.9
100,001 - and over	9	1,192,268	62.0
TOTAL	36	1,923,066	100.0

## **Performance Rights**

As at 14 March 2014, the Group had 42,148 Performance Rights on issue under the Molopo Energy Limited Employee Incentive Scheme, which are not quoted on the Australian Securities Exchange. These Performance Rights are held by 35 holders.



## Performance Rights Distribution

Category (number of securities)		Unquoted Performance Rights		
	Number of holders	Number of PRs	Maximum Number of Shares	Percentage of total (%)
1 -1,000	-	-	-	-
1,001 - 5,000	8	209	20,900	0.5
5,001 -10,000	3	207	20,700	0.5
10,001 -100,000	16	8,592	859,200	20.4
100,001 - and over	8	33,140	3,314,000	78.6
TOTAL	35	42,148	4,214,800	100.0

## **Resource Tenements**

As at 14 March 2014, the Group had an interest in the following mining tenements/licenses:

Prospect	State, Country	Equity interest	Mining Tenement
USA	Texas	100%	Various
Canada	Quebec	100%	Various
South Africa	Free State Province	100%	Various



## **Glossary of Terms**

"ASX" means the Australian Securities Exchange.

"Board of Directors" means board of directors of the Company.

**"COGE Handbook**" means the Canadian Oil and Gas Evaluation Handbook prepared jointly by the Society of Petroleum Evaluation Engineers (Calgary chapter) and the Canadian Institute of Mining, Metallurgy & Petroleum.

"Corporations Act" means the *Corporations Act 2001* (Cth) (Australia) as amended from time to time, including the regulations promulgated thereunder.

"Development costs" means costs incurred to obtain access to reserves and to provide facilities for extracting, treating, gathering and storing the oil and gas from the reserves. More specifically, development costs, including applicable operating costs of support equipment and facilities and other costs of development activities, are costs incurred to:

- gain access to and prepare well locations for drilling, including surveying and acquiring well locations for the purpose of determining specific development drilling sites, clearing ground, draining, road building, and relocating public roads, gas lines and power lines, to the extent necessary in developing the reserves;
- (b) drill and equip development wells, development type stratigraphic test wells and service wells, including the costs of platforms and of well equipment such as casing, tubing, pumping equipment and the wellhead assembly;
- (c) acquire, construct and install production facilities such as flow lines, separators, treaters, heaters, manifolds, measuring devices and production storage tanks, natural gas cycling and processing plants, and central utility and waste disposal systems; and
- (d) provide improved recovery systems.

"Development well" means a well drilled inside the established limits of an oil or gas reservoir, or in close proximity to the edge of the reservoir, to the depth of a stratigraphic horizon known to be productive.

"Exploration costs" means costs incurred in identifying areas that may warrant examination and in examining pecific areas that are considered to have prospects that may contain oil and gas reserves, including costs of drilling exploratory wells and exploratory type stratigraphic test wells. Exploration costs may be incurred both before acquiring the related property (sometimes referred to in part as "prospecting costs") and after acquiring the property. Exploration costs, which include applicable operating costs of support equipment and facilities and other costs of exploration activities, are:

- (a) costs of topographical, geochemical, geological and geophysical studies, rights of access to properties to conduct those studies, and salaries and other expenses of geologists, geophysical crews and others conducting those studies (collectively sometimes referred to as "geological and geophysical costs");
- (b) costs of carrying and retaining unproved properties, such as delay rentals, taxes (other than income and capital taxes) on properties, legal costs for title defence, and the maintenance of land and lease records;
- (c) dry hole contributions and bottom hole contributions;
- (d) costs of drilling and equipping exploratory wells; and
- (e) costs of drilling exploratory type stratigraphic test wells.

"Exploratory well" means a well that is not a development well, a service well or a stratigraphic test well.

"Fracture" means a break in a rock that can serve as both a migration pathway and a reservoir for gas, oil or water.



## "Forecast prices and costs" means future prices and costs that are:

- (a) generally accepted as being a reasonable outlook of the future; and
- (b) if, and only to the extent that, there are fixed or presently determinable future prices or costs to which the Company is legally bound by a contractual or other obligation to supply a physical product, including those for an extension period of a contract that is likely to be extended, those prices or costs rather than the prices and costs referred to in paragraph (a).

"Gross" or "gross" means:

- in relation to the Company's interest in production and reserves which are the Company's working interest (operating and non-operating) share before deduction of royalties and without including any royalty interest of the Company;
- (b) in relation to wells, the total number of wells in which the Company has an interest; and
- (c) in relation to properties, the total area of properties in which the Company has an interest.

"Hydrocarbons" means any liquid or gas made up of an appreciable volume of combustible organic compounds.

"**IFRS**" means International Financial Reporting Standards as adopted by the International Accounting Standards Board from time to time.

"Molopo" or the "Company" means Molopo Energy Limited, a Company incorporated under the Corporations Act.

"**Natural gas**" as described in the COGE Handbook means a mixture of lighter hydrocarbons that exist either in the gaseous phase or in solution in crude oil in reservoirs but are gaseous at atmospheric conditions. Natural gas may contain sulphur or other non-hydrocarbon compounds.

"**Natural gas liquids**" or "**NGLs**" as described in the COGE Handbook means those hydrocarbon components that can be recovered from natural gas as liquids including, but not limited to, ethane, propane, butanes, pentanes plus, condensate and small quantities of non-hydrocarbons.

"Net" or "net" means:

- in relation to the Company's interest in production and reserves, the Company's working interest (operating and non-operating) share after deduction of royalty obligations, plus the Company's royalty interests in production or reserves;
- (b) in relation to wells, the number of wells obtained by aggregating the Company's working interest in each of its gross wells; and
- (c) in relation to the Company's interest in a property, the total area in which the Company has an interest multiplied by the working interest owned by the Company.

"**Operator**" means the party that runs the day to day hydrocarbon exploration and production programme on behalf of the working interest holders in the project.

"Operating costs" or "Production costs" means costs incurred to operate and maintain wells and related equipment and facilities, including applicable operating costs of support equipment and facilities and other costs of operating and maintaining those wells and related equipment and facilities.

"Ordinary Share" or "Ordinary Shares" means, respectively, one or more ordinary shares in the capital of Molopo.

"Play" means a trend within a prospective basin that has common geologic elements.

"**Probable reserves**" means reserves that are less certain to be recovered than proved reserves. It is equally like that the actual remaining quantities recovered will greater or less than the sum of the estimated probable reserves.

"Production Right" means the right to produce natural gas in South Africa.

"Property" includes:

- (a) fee ownership or a lease, concession, agreement, permit, license or other interest representing the right to extract oil or gas subject to such terms as may be imposed by the conveyance of that interest;
- (b) royalty interests, production payments payable in oil or gas, and other non-operating interests in properties operated by others; and
- (c) an agreement with a foreign government or authority under which a reporting issuer participates in the operation of properties or otherwise serves as "producer" of the underlying reserves (in contrast to being an independent purchaser, broker, dealer or importer);

but does not include supply agreements, or contracts that represent a right to purchase, rather than extract, oil or gas;

"Proved property" means a property or part of a property to which reserves have been specifically attributed;

"**Proved reserves**" means reserves that can be estimated with a high degree of certainty to be recoverable. It is likely that the actual remaining quantities recovered will exceed the estimated proved reserves. Proved reserves may be divided into developed and undeveloped:

- a) "Developed reserves" means those reserves that are expected to be recovered from existing wells and installed facilities or, if facilities have not been installed, that would involve a low expenditure (for example, when compared to the cost of drilling a well) to put the reserves on production. The developed category may be subdivided into producing and non-producing;
  - "Developed producing reserves" means those reserves that are expected to be recovered from completion intervals open at the time of the estimate. These reserves may be currently producing or, if shut-in, they must have previously been on production, and the date of resumption of production must be known with reasonable certainty;
  - "Developed non-producing reserves" means those reserves that either have not been on production, or have previously been on production, but are shut-in, and the date of resumption of production is unknown; and
- b) "Undeveloped reserves" means those reserves expected to be recovered from known accumulations where a significant expenditure (for example, when compared to the cost of drilling a well) is required to render them capable of production. They must fully meet the requirements of the reserves classification (proved, probable) to which they are assigned.

"Shale Gas" means natural gas (methane) that is produced from reservoirs predominantly composed of shale with lessor amounts of other fine grained rocks;

"Sproule" means Sproule Associates Limited;

"Tight Oil" means oil from low permeability rocks.

## Abbreviations

"Bbl" Barrel – a volumetric unit of measurement equivalent to 0.159 cubic metres or 159 litres

"Boe" barrels of oil equivalent

MOLOPO ENERGY LIMITED

"Bbl/d"	barrels per day
"Boe/d"	barrels of oil equivalent per day
"Mbbl"	thousand Bbl
"Mboe"	thousand boe
"Mcf"	thousand cubic feet
"Mmcf"	millions cubic feet
"Mcf/d"	thousand cubic feet per day
"Mmcf/d"	millions cubic feet per day

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